

# ENTHEOS ACADEMY BOARD MEETING MINUTES

August 28, 2025 6:00pm

Held at Entheos Academy Magna Campus  
2606 South 7200 West Magna, UT 84044

## OPENING

### I. Roll Call

- a. Board Members Present: Xazmin Prows, Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Jaren Gibson
- b. Board Members Excused:
- c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Alisha Cartier
- d. Administrators Excused: Brian Cates of Red Apple
- e. Also present: Suzanne Owen, Bethany Gibson, Jessica Shupe, Frank Towle, Atoosa Samani, Megan Loforti, Grace Martinez, Jason Russ, Andy Dalton
- f. Time: 6:02 pm

### II. Meeting Opened by Rod Eichelberger (6:02 pm)

### III. Pledge of Allegiance led by Xazmin Prows (6:02 pm)

### IV. Mission Statement by Jaren Gibson (6:03 pm)

### V. Approve to renew Xazmin Prows as board member (6:04 pm)

- a. Words: **Rod Eichelberger motions to renew Xazmin (Prows) for another term as a board member. Karen Bogenschutz seconds.**
- b. **Vote: Jaren Gibson - aye, Karen Bogenschutz - aye, Deb Ivie - aye, Rod Eichelberger - aye.**

### VI. Approve board retreat minutes from June 21, 2025 (6:05 pm)

- a. Words: **Rod Eichelberger motions we approve the board retreat minutes for June 21, board meeting minutes for June 26, and consent agenda for this month. Second by Xazmin Prows.**
- b. **Votes: Xazmin Prows - aye, Deb Ivie - aye, Jaren Gibson - aye, Karen Bogenschutz - aye. Rod Eichelberger abstains.**

### VII. Entheos Value Presentation by Esther Blackwell (6:07 pm)

- a. Value: Enthusiasm

## PUBLIC COMMENT

### I. Public Comment: (6:15 pm)

- a. NONE

Introduce Special Guest: Suzanne Owen from UAPCS, CSP Grant Coordinator, started in June.

## INFORMATIONAL ITEMS

### I. Q&A on Director Reports (6:17 pm)

- a. District: Esther Blackwell - wait list, Upstart collaboration, smoothest start to new school year, excited for Adventure program, Rod Eichelberger calls out project completions.

Esther Blackwell agrees it was a busy summer. Thanks to Sue Talmadge for overseeing all projects. Jaren Gibson asks about over-enrolling. Esther Blackwell shares they looked at prior years for every grade. Karen Bogenschutz found it interesting that the school is one of ten charter schools with Upstart. Approved for 4th cohort for para to teacher pipeline.

- b. Magna: Jason Bennion shares about adventure collaboration, teachers switched grades, highlight parade, painting, new kitchen items.
  - c. Kearns: Denise Mathews shares about attendance, academics, teacher merit awards, building strong relationships. Projects around the school. Signage for Kearns. Jaren Gibson thankful Denise Mathews worked her magic.
- II. Staff Recognitions (6:30 pm)
- a. District: Monica Dixon
  - b. Magna: Carson Stott, Vivian Guerrero, LaVon Hatch
  - c. Kearns: Cindy Gray, Esthela Balboa, Misty Startup
- III. School Presentation by Jason Bennion (6:37 pm)
- a. Introduce new Magna staff
    - i. Jessica Shupe - 5th Grade
    - ii. Frank Towle - PE/Adventure
    - iii. Atoosa Samani - Science
    - iv. Megan Loforti - Middle School Math
    - v. Grace Martinez - CTE/Social Studies
    - vi. Jason Russ - Special Education
    - vii. Andy Dalton - Special Education
- IV. Budget and Finance Report by Deb Ivie (6:47 pm)
- a. Quick report, 8% through the year. Operating margin, target, PTIF continues to grow. Unrestricted is not correct. Will get correct information from Brian Cates. Not able to attend tonight. Enrollment is in great shape.
- V. After School Program Update by Esther Blackwell and Deb Ivie (6:49 pm)
- a. Wasn't sure if going to receive funding. They were on pause then funding was released. For this year, fully funded. Don't know what it will mean a year from now. Fantastic news for families and employees that work with after-school. Deb Ivie looked at data. Looking like funding is likely to continue. Had finished figuring out how to do without before learning it would be funded. Good to look at barebones. Why we do this, after school can affect what is going on during the school day. Looked at program to see what would serve the students better. Helped move in direction after looking at things closely and strengthened partnership. Prioritizing kids that really need and are there at least 3 days during the week. Target tutoring will start later.

## DISCUSSION ITEMS

- I. Policies for discussion by Xazmin Prows (6:56 pm)
  - a. 3110 Maintaining Property Records/Inventory of Equipment - no questions or comments
  - b. 3113 Salary Supplement for Highly Needed Educators (SHiNE) - no questions or comments
  - c. 3303 Vending Machines - no questions or comments
  - d. 6207 Library Material Policy - no questions or comments
- II. Board Meeting Calendar Discussion by Rod Eichelberger (6:58 pm)

- a. Reviewed dates proposed on calendar. Will not choose a date for retreat until the anniversary committee has a chance to meet and make some decisions.

#### ACTION ITEMS

- I. **MOTION (7:01 pm) Rod Eichelberger motions to approve 2026 Board Meeting Calendar. Karen Bogenschutz seconds.**
  - a. Vote: Deb Ivie - aye, Jaren Gibson- aye, Karen Bogenschutz - aye, Xazmin Prows - aye.  
Rod Eichelberger abstains
- II. **MOTION (7:02 pm) Xamin Prows motions to approve 2025-2026 Entheos Academy District Work Plan/TSSA Plan. Second by Jaren Gibson.**
  - a. Vote: Jaren Gibson - aye, Karen Bogenschutz - aye, Xazmin Prows - aye, Deb Ivie - aye.  
Rod Eichelberger abstains

#### ADJOURN

- I. Time: 7:03 pm
- II. **Motion: Rod Eichelberger motions we adjourn. Karen Bogenschutz seconds.**
- III. Vote: Jaren Gibson - aye, Karen Bogenschutz - aye, Xazmin Prows - aye, Deb Ivie - aye. Rod Eichelberger abstains