

Minutes of the Endeavor Hall Board of Directors Meeting

Thursday, August 28, 2025

The meeting was called to order at 5:35 p.m. by Chair Anna Kramer at Endeavor Hall Charter School located at 2614 Decker Lake Lane, West Valley City, UT.

Board Members Present: Anna Kramer, Bryce Bolton, Cheri Cannon, Esperanza Vicente and Mandi Norris (Joining later)

Board Members Absent:

Administrators Present: Simon Raubenheimer and Sara Gorringer

Business Managers Present: Steve Finley

Others Present:

1. Public Comment: None

2. Business Manager's Report: Steve Finley outlined where Endeavor Hall stands with our budget and finances. Things are going well other than the impact on enrollment.

3. Action/Approve: June 26, 2025 meeting minutes

The **motion** was made by Cheri Cannon to approve the 6-26-2025 meeting minutes and seconded by Esperanza Vicente. The vote was taken and Anna Kramer, Cheri Cannon, Bryce Bolton and Esperanza Vicente voted to approve the 6-26-2025 meeting minutes. The motion passed.

4. Action/Approve: Approve LEA Specific License for Phoenix Hammond: Is teaching Social Skill and pulling various groups of students. The **motion** was made by Cheri Cannon to approve an LEA Specific License for Phoenix Hammond. The vote was taken and Anna Kramer, Cheri Cannon, Bryce Bolton, Esperanza Vicente and Mandi Norris voted to approve the LEA Specific License. The motion passed.

5. Marketing/Advertising Discussion: Simon brought up all the different strategies that we have taken for marketing/advertising and asked the board for suggestions.

- Billboard
- Word of mouth
- Banner at Esperanza's father's house 3100 S 2700 W.
- Frequent posts on FB
- Positive Google reviews-Bryce researched our Google page mentioning that we need to claim our business and open it up to reviews.
- Bumper stickers
- Have students design a sticker for a competition.

6. Board Training: No board training for this session.

7. Director's Report:

- **New Staff**
 - Boriana Takashima-First Grade
 - Laurel Rotino-Third Grade
 - Jessie Simonsen-5&6 grade ELA
 - Phoenix Hammond-Social Skills
 - Miranda Bodily-Lunch and Aftercare
- **Departed Staff**
 - Dawn Fox-Out of state
 - Deborah Locher-Working closer to her home in Layton
 - Jessica Dominguez
 - Olivia King-Focusing on college full time
- **Reassigned**
 - Mr. Van-Special Education until November when he moves
 - Mrs. Padilla-Special Education until her baby is born
- Professional Development Week
- Acadience BOY Testing-All students K-6 are currently being assessed
- Early Literacy-1st and 3rd grade proficiency percentage up by 5%
- Safety Assessment has been completed for the state.

Motion to adjourn was made by Cheri Cannon at 6:16 PM.