



Board of Trustees Meeting * 09/16/2025 * 5:00 PM
Location: Venture High School - Venture Higher Conference Room
Agenda

Andrea, Christel, Michelle, Nissa, Steve, Christina, Mark, Karl are present. Sharmilla is absent.

- I. Call To Order
- II. Welcome: Sara
- III. **Action:** Approval of minutes. Karl moved to approve minutes from 8/19/2025, Christel seconded, unanimously approved.
- IV. Public Comment
- V. Monthly Enrollment Lottery: not necessary to do an enrollment lottery today. The plan is to do this next spring, so Nissa suggested that we take it off the Agenda Template.
- VI. Mission Statement & Vision/Training
- VII. Operations
 - A. Budget Review: Projects in 400 pushed it a little higher (one time purchase in HVAC). Other than that, things are looking good. Extra amount of special ed funding that they talked about yesterday in the finance meeting.
 - 1. Mark: will need to adjust one category in the budget to accommodate the PA system. Probably a 700 item.
 - 2. Extra money in expenses balances out extra money in the state funds.
 - 3. Steve: We are the best run school in 55 schools that he knows of.
- VIII. Reports
 - A. Director's Report: Working with the city to make sure the road stays safe with nearby construction. They have agreed to do some traffic calming as a part of the construction, but it's to be determined how they will do that. Mark, Nissa, and Christina have made suggestions. They've hired someone to do a study from Utah State, so we are waiting to learn the results of that.
 - B. HS Principal Report: Working on school-wide goals. PD next Monday with a trainer from the USBE. Training to answer: How do we get good growth with students with disabilities and also that they feel connected to the general population? Good response to the new math curriculum. IEP meetings are showing good signs that indicate improvement. Leadership

Camp (36 kids over multiple days) and Opening Camp yielded really good feedback. This week is Homecoming week. Study Hall is set up really well this year with more structured lessons and time / focus for the kids to actually study.

- C. K-8 Principal Report: Supporting students in the General Education classroom. As an example: paras will be attending the language arts classes so they understand how to help the students in the right way. Special education teachers are training paras to help and not do for students. Every other Wednesday the specialists are doing training with their paras so they are better prepared to help the students. Seeing huge improvement in the paras and their effectiveness. Opening Camp was awesome.

IX. Business - None

X. Policy

- A. **Action:** Safe School Policy Update - Andrea moved to approve, Karl seconded, unanimously approved.
1. Added definition of Retaliation at the State's request.
 2. State also requested we include a method by which staff can request a grievance hearing, so that has been added.
 3. Large section added: Administration will identify and implement an action plan in response to an incident. Some pieces of that policy are required by statute. Christel disagrees with the use of the word "perpetrator" in reference to a minor student. Note that this section does not include the reporting of the incident same day, it's formalizing a follow-up action plan when indicated.
 4. Added abusive conduct in some sections as well as language about law enforcement referral being required in the case of firearm or dangerous object possession / use.
- B. **Action:** Dress Code Update - Andrea moved to approve, Sara seconded, unanimously approved.
1. Working to get the dress code right so we can explain it to kids and parents, young teachers, and have it make sense to them in a world that is constantly changing.
 2. Added the word "professionalism" as an objective.
 3. Pattern confusion stemmed from the word "small," so clarification was added that continuously repeating textile patterns are fine. Faces and words are prohibited.
 4. Graphic images or excessive styling to pants are not allowed. Sheer leggings are not allowed.
 5. Hoops in nostrils will now be allowed, but size that is in accordance with "business casual" guidelines.



6. Formal / semi-formal dance dress code discussed.

XI. Public Comment

XII. Executive Session

XIII. Adjourn - Christel moved to adjourn, Karl seconded, unanimously approved.

XIV. Next Meeting: October 21st, 5pm

*The Mission of Venture Academy is to **Inspire** the rising generation to reach the heights of their potential. **Ignite** their curiosity to venture into challenging new learning experiences, and through service, **Empower** them to be leaders who are committed to family and community...then they can **Achieve** their dreams and shape their world.*