



A C A D E M Y

Restoring America's Heritage by Developing Servant Leaders

BOARD POLICY ON CHILD ABUSE PREVENTION AND REPORTING

The Governing Board is committed to supporting the safety and well-being of Academy scholars and desires to facilitate the prevention of and response to child abuse and neglect. The Executive Director or designee shall develop and implement strategies for preventing, recognizing, and promptly reporting known or suspected child abuse and neglect. Academy employees who are mandated reporters, as defined by law and administrative regulation, are obligated to report all known or suspected incidents of child abuse and neglect. All mandated reporters shall receive training on child abuse identification and reporting within the first six weeks of each school year, or within the first six weeks of employment if employed after the beginning of the school year.

The Executive Director or designee may provide a scholar who is a victim of abuse with school-based mental health services or other support services and/or may refer the scholar to resources available within the community as needed.

Child Abuse Prevention

The Executive Director or designee shall, to the extent feasible, seek to make available community resources regarding child abuse prevention programs including resources to provide parents/guardians with instruction in parenting skills and child abuse prevention.

Links to Community resources on child abuse prevention shall be posted on the Academy's website in a location accessible by parents and scholars. Notification of these resources will also be sent out via Academy communications platforms to parents and scholars.

Child Abuse Reporting

The Executive Director or designee shall establish procedures for the identification and reporting of known and suspected child abuse and neglect in accordance with law.

Procedures for reporting child abuse shall be included in the Academy school site safety plans.