

ENTHEOS ACADEMY BOARD MEETING MINUTES

June 26, 2025 6:00pm

Held at Entheos Academy Kearns Campus

4710 West 6200 South Kearns, UT 84118

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Karen Bogenschutz, Rod Eichelberger, Deb Ivie (joined 6:11 pm)
 - b. Board Members Excused: Jaren Gibson
 - c. Administrators and Staff also present: Jason Bennion, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
 - d. Administrators Excused: Esther Blackwell and Denise Mathews
 - e. Also in attendance: Luseane Tafisi, Evette Mendisabal, Emma Mendisabal, Phong Dao
 - f. Time: (6:00 pm)
- II. Meeting Opened by Xazmin Prows (6:00 pm)
- III. Pledge of Allegiance led by Karen Bogenschutz (6:00 pm)
- IV. Mission Statement by Xazmin Prows (6:01 pm)
- V. Approve minutes from May 22, 2025 (6:02 pm)
 - a. **Rod Eichelberger motions we approve the May 22, 2025 minutes. Karen Bogenschutz seconds.**
 - b. Rod Eichelberger - aye, Karen Bogenschutz - aye, Xazmin Prows - aye
- VI. Approve Consent Agenda (6:03 pm)
 - a. **Karen Bogenschutz motions we approve the consent agenda for June 26, 2025. Rod Eichelberger seconds.**
 - b. Rod Eichelberger - aye, Karen Bogenschutz - aye, Xazmin Prows - aye
- VII. Entheos Value Presentation by Karen Bogenschutz (6:03 pm)
 - a. Value: Family

PUBLIC COMMENT

- I. Public Comment: (6:08 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports by Jason Bennion (TIME)
 - a. Calendar for beginning of next school year. Magna date to add in 4th of July parade.
 - b. Enrollment is looking good
 - c. Attending Nashville Innovated Summit, inspired, experience going to a conference
 - d. Karen Bogenschuts comments that weeds are so tall around banner at Kearns campus. Go out and trim the weeds so they can see the sign? Sue Talmadge mentions Kearns campus is getting a new monument sign. Church next door OK'd to allow on their property.
- II. Staff Recognitions by Jason Bennion (6:13 pm)

- a. Kearns: Allison Weber, Sarah Whitley, Elisabeth Harrison
 - b. Magna: Sanna Smith, Sarah Wright, Tatiana Bothell
 - c. District: Phong Dao
- III. Budget and Finance Report Deb Ivie (6:19 pm)
 - a. We went deeper during retreat. End of FY. Operating margin above 8%. PTIF doing well. Cash on hand. Enrollment up at the same place for past several months. Ready to wrap up budget and move into next year.
- IV. Fraud Risk Assessment by Deb Ivie (6:20 pm)
 - a. Turns time over to Brian Cates. He comments that this was addressed a couple months ago. No change to it. Low risk category internal controls. Will be submitted to the state at the end of the calendar year.

ACTION ITEMS

- I. **MOTION** (6:22 pm)
 - a. **Deb Ivie motions we approve the 2024-2025 Entheos Academy Final Budget. Second by Karen Bogenschutz.**
 - b. Rod Eichelberger - aye, Deb Ivie - aye, Karen Bogenschutz - aye, Xazmin Prows - aye
- II. **MOTION** (6:22 pm)
 - a. **Deb Ivie motions we approve 2025-2026 Entheos Academy Budget. Second Rod Eichelberger.**
 - b. Rod Eichelberger - aye, Deb Ivie - aye, Karen Bogenschutz - aye, Xazmin Prows - aye
- III. **MOTION** (6:22 pm)
 - a. **Xazmin Prows motions we approve 2025-2026 Entheos Academy District Work Plan/TSSP Plan. Second by Deb Ivie.**
 - b. Rod Eichelberger - aye, Deb Ivie - aye, Karen Bogenschutz - aye, Xazmin Prows - aye
- IV. **MOTION** (6:23 pm)
 - a. **Xazmin Prows motions we approve Entheos Academy 2025-2026 Early Learning Plan. Second by Karen Bogenschutz.**
 - b. Rod Eichelberger - aye, Deb Ivie - aye, Karen Bogenschutz - aye, Xazmin Prows - aye
- V. **MOTION** (6:23 pm)
 - a. **Xazmin Prows motions that we approve the board advisors. Second by Karen Bogenschutz.**
 - b. Rod Eichelberger - aye, Deb Ivie - aye, Karen Bogenschutz - aye, Xazmin Prows - aye
- VI. **MOTION** (6:24 pm)
 - a. **Xazmin Prows motions that we approve the updates to our board committees. Second by Deb Ivie.**
 - b. Rod Eichelberger - aye, Deb Ivie - aye, Karen Bogenschutz - aye, Xazmin Prows - aye

ADJOURN

- I. Time: 6:25 pm
- II. Motion: Rod motions to adjourn and Deb Ivie seconds.
- III. Rod Eichelberger - aye, Deb Ivie - aye, Karen Bogenschutz - aye, Xazmin Prows - aye