

# ENTHEOS ACADEMY BOARD MEETING MINUTES

May 22, 2025 6:00pm

Held at Entheos Academy Magna Campus  
2606 South 7200 West Magna, UT 84044

## OPENING

- I. Roll Call
  - a. Board Members Present: Xazmin Prows (arrived 6:13 pm), Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Jaren Gibson (arrived 6:09 pm)
  - b. Board Members Excused:
  - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
  - d. Administrators Excused:
  - e. Time: (6:02 pm)
- II. Meeting Opened by Rod Eichelberger (6:02 pm)
- III. Pledge of Allegiance led by Karen Bogenschutz (6:02 pm)
- IV. Mission Statement by Rod Eichelberger (6:02 pm)
- V. Approve minutes from April 24, 2025 by Rod Eichelberger (6:03 pm)
  - a. **Rod Eichelberger motions that we approve the April 24, 2025 board meeting minutes. Second by Karen Bogenschutz. Passes 3-0**
- VI. Approve Consent Agenda by Rod Eichelberger (6:04 pm)
  - a. **Rod Eichelberger motions we approve the consent agenda for May 22, 2025. Second Deb Ivie. Passes 3-0**
- VII. Entheos Value Presentation by Deb Ivie (6:04 pm)
  - a. Value: Excellence

## PUBLIC COMMENT

- I. Public Comment: (6:16 pm)
  - a. NONE

## INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:16 pm)
  - a. District: Esther Blackwell asks the board to pay attention to calendar items. Slightly exceed the cap in fall because we don't know how many show up on the first day. Data from Misty Startup, able to track, strategically over enrolling confident to be fully enrolled so not have to backfill. Anita Holfeltz and Summer Spjute are receiving bonuses from the state for excellent performance on Acadience math from a few years ago.
  - b. Magna: Jason Bennion highlights Celebration of Service at Magna campus with state and local representatives in attendance. Kindergarteners made bird feeders. End of Year (EOY) testing is almost finished. Student Led Conference last week. Portfolios will be moved over to the next year. EOY attendance - 3rd grade won popcorn and movie prize. Book fair and Discovery recital. Karen Bogenschutz shares she loves service learning

with plants and then giving to the parents. Kinder also had butterflies in their classroom.

- c. Kearns: Denise Mathews - highlight events in May. Book Fair was a hit. Excited to have kids excited about reading. Student Led Conferences great attendance. Yearbook well done, put together by students. Roller coaster project by 8th graders. Interacting with younger students with display. Night of Greatness - 8th graders. More students completed than in past.
- II. Staff Recognitions (6:26 pm)
  - a. District: Stephanie Christensen, Spedco
  - b. Magna: Shawndra McGraw, Jennifer Chavez, Claudia de la Rosa
  - c. Kearns: Megan Lindhart, Jenna Marshall, Chris Munsey
- III. American Insurance Presentation by Jeff Hirst (6:35 pm)
  - a. 2024 Year End Education Insurance Update. He is impressed with the mission statement, spotlights, and feels Entheos is doing an awesome job. Gave a macro overview of how insurance is doing nationwide with various events. Then discusses Hanover, who is the insurer for Entheos Academy. Also with the various needs for insurance and how it helps to protect the school. Also gives resources.
- IV. Budget and Finance Report by Deb Ivie(6:57 pm)
  - a. 83% through the year as of April 30th. Key things - operating margin forecast above 8%. The PTIF balance continues to go up. Enrollment is steady. Revenue slowing down at the end of year. Finishing out expenses. Preliminary draft for next year's budget. Esther Blackwell mentioned some of the bigger expenses coming up such as the kitchen remodel. Esther Blackwell shares next year's budget is ready, expenses coming up.
  - b. Brian Cates mentions that we need to make sure we have certain items on the agenda for June.

## DISCUSSION ITEMS

- I. Board Development - Discovery Program Presentation by Alicia Seeley (7:05 pm)
  - a. Alicia Seeley reviews what she does as the coordinator. Review of sessions offered and opportunities based on grade bands. Rod Eichelberger shares how amazing Discovery is and the amazing work that Alicia Seeley does.
- II. Policies for discussion by Xazmin Prows (7:13 pm)
  - a. 3100 Fiscal Procedures - no questions or comments
  - b. 5303 Persistently Dangerous Schools Policy - no questions or comments
  - c. 6307 Entheos Academy Security Camera Use Policy - new policy addressing security cameras being installed. Added name "Camera" to policy name.
  - d. 3113 Salary Supplement for Highly Needed Educators (SHiNE) - no questions or comments
  - e. 2501 Charter Trust LAND Council - Jaren observes that there are still some discrepancies in verbage being used throughout the policy based on the name change. Ask that Alisha Cartier make the updates and include on consent agenda for June, rather than vote on tonight.

## ACTION ITEMS

- I. **MOTION** (7:20 pm)
  - a. **Rod Eichelberger motions to table the approval of the policy 2501 Charter Trust LAND Council. Karen Bogenschutz seconds. Passes 5-0.**

ADJOURN

- I. Time 7:21 pm
- II. **Motion: Deb Ivie motions we adjourn. Second by Jaren Gibson. Passes 5-0**