



ENTHEOS ACADEMY

EXCELLENCE • SERVICE • LEADERSHIP

3102 CASH RECEIPT

Purpose

To establish Entheos' policy for handling all cash receipts, including currency, coins, checks, ACH transactions, and credit card transactions.

Definitions

“Public funds” are defined as money, funds, and accounts, regardless of the source from which the funds are derived, that are owned, held, or administered by the state or any of its political subdivisions, including charter schools or other public bodies [Utah Code 51-7-3(26)].

Scope

This policy applies to all Entheos administration, licensed educators, staff, students, organizations, and individuals who handle cash receipts or accept payment on behalf of Entheos. The scope includes all activities at Entheos and in all locations where Entheos activities and public funds are collected.

Segregation of Duties

Wherever possible, duties such as collecting funds, maintaining documentation, preparing deposits, and reconciling records should be segregated among different individuals. When segregation of duties is not possible due to the small size and limited staffing of Entheos, compensating controls such as management supervision and review of cash receipting records by independent parties should be implemented.

Policy

Cash Receipts

- I. The school will comply with all applicable state and federal laws.
- II. All receipting of funds at Entheos shall be done at the front office. No receipting is to be done in other locations. Employees shall instruct payers to take all cash, checks, and credit card transactions to the front office for receipt. When a school event requires the

3102 Cash Receipts Policy

collection of funds off-site or the office is closed, the same policies and procedures will be followed at the event.

- III. School employees will not open bank accounts outside of the control of the Entheos for the receipting or expending of public funds associated with school-sponsored activities. Therefore, the Board of Directors must approve all checking and savings accounts used at Entheos.
- IV. All funds shall be kept in a secure location controlled by the front office staff until they can be deposited in an Entheos-approved fiduciary institution. Funds should be deposited daily or within three days after receipt, in compliance with Utah Code 51-4-2(2) (a). Non-front office employees should never hold funds in any location for any reason.
- V. If the front office staff has left for the day or funds are received on the weekends, administrators should be available to lock cash receipts or cash boxes in the Entheos office until the next business day. Employees or volunteers should never take cash receipts home.
- VI. All checks should be made payable to Entheos Academy. Checks should not be made payable to an employee, a specific department, or a program.
- VII. Appropriate internal controls and segregation of duties should be implemented for all cash activity. Cash should always be verified. Where verification is difficult, cash should be counted by two individuals.
- VIII. All funds (cash, checks, credit card payments, etc.) received must be receipted and recorded in Entheos' accounting records. All transactions are recorded in the accounting records by the Business Manager, who is not allowed to receive deposits.
- IX. Documents should be available to demonstrate that proper cash controls are in place (signatures for approval, tally sheets, reconciliations, etc.).
- X. Under no circumstances are disbursements to be made directly from cash receipts (i.e., for purchases, reimbursements, refunds, or to cash personal checks).
- XI. All payments of fees shall correspond with the approved fee schedule, as required by Board Administrative Rule 277-407.
- XII. Periodic and unscheduled audits or reviews should be performed for all cash activity.
- XIII. All activities involving cash must be supervised by an Entheos employee or authorized volunteer to ensure adequate controls are in place. In addition, training should be given to those involved in handling cash.

Model Petty Cash and Change Funds

- I. Petty cash and change funds must be authorized by the school director. All petty cash and change funds will be reflected on the Entheos' accounting records and reconciled monthly.
- II. These funds should not exceed the amount designated by Entheos' finance committee.

3102 Cash Receipts Policy

- III. All petty cash funds and change funds should be kept locked in a secure location.
- IV. Checks may not be made payable to “cash” or “bearer” and cashed by Entheos or school employees to create change funds or petty cash funds outside the approved petty cash and change fund accounts.
- V. Reimbursements to petty cash accounts will be made only when supported by receipts and approved by the executive director.
- VI. Expenditures should not be paid out of change funds. Change funds will be included in all tally forms or on deposit count sheets and accounted for with each use.
- VII. Funds are subject to unannounced counts by Entheos personnel at any time.