

# ENTHEOS ACADEMY BOARD MEETING MINUTES

April 24, 2025 6:00pm

Held at Entheos Academy Kearns Campus  
4710 West 6200 South Kearns, UT 84118

## OPENING

- I. Roll Call
  - a. Board Members Present: Xazmin Prows, Deb Ivie (joined 6:09 pm), Karen Bogenschutz, Jaren Gibson
  - b. Board Members Excused: Rod Eichelberger
  - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
  - d. Administrators Excused:
  - e. Time: (6:01 pm)
- II. Meeting Opened by Xazmin Prows (6:01 pm)
- III. Pledge of Allegiance led by Jaren Gibson (6:01 pm)
- IV. Mission Statement by Xazmin Prows (6:02 pm)
- V. Approve March 27, 2025 Board Meeting Minutes (6:03 pm)
  - a. **Jaren Gibson motions to approve the March meeting minutes. Second by Karen Bogenschutz. Passes 3-0.**
- VI. Entheos Value Presentation by Xazmin Prows (6:03 pm)
  - a. Value: Service

## PUBLIC COMMENT

- I. Public Comment: (6:13 pm)
  - a. NONE

## INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:13 pm)
  - a. District: Esther Blackwell - lots of calendar events that would love to have board members attend. Celebration of Service and 8th grade passages at both campuses. Honors classes at Entheos through the SOEP program. Collaborate with parents to determine students can do advanced work. Slide 13 Supreme Court Case. Can a charter school be religious and publicly funded? Could open questions regarding funding. Should hear results by July. Karen Bogenschutz is excited about honors classes for the right kids that need a challenge. Xazmin Prows asks how that will look? They must still complete state standards. Allotted time in middle school, learning lab, where they receive extra time for what is needed. It would be online, actual teacher assigned by state of Utah. Additional homework may be needed to keep up but that will be between teacher and student.
  - b. Kearns: Denise Mathews - service learning. Food drive to donate to food pantry. Middle school students sorted and delivered to food pantry. Jog-a-thon by the PE teacher. Prizes for the most number of laps. Character crew arranged a fun twin day.

- c. Magna: Jason Bennion - Frog module - collecting items to donate. EOY testing is beginning. Character crew hanging up posters around school. Would like board member to come and share expectations of passages. Spirit week - fun and participation from staff and students. Upstairs clean out into sheds and working on creating classroom space. Should be ready to use in the next week or so. Jaren Gibson asks what the space will be used for. Classroom and office space.
- II. Staff Recognitions (6:25 pm)
  - a. District: Brian Cates
  - b. Kearns: Lexi Winn, Autumn Sparks, Brandi Peek
  - c. Magna: Aimee Wetzels, Charity Foutz, Sarah Jordan
- III. Budget and Finance Report by Brian Cates (6:33 pm)
  - a. Busy time of year. Preparing budget for next year. New funding, increasing, cost structure. Being conservative with October 1 count and projected revenues.
  - b. Current year, not a whole lot of change overall. Margins have come down slightly. Sitting at 8-½%. Reminder that 5-6% are good.
  - c. PTIF continues to look good. More funds added late February. Will be conservative for next year, not sure where rates will go.
  - d. Will have draft to review in May finance meeting. Have draft for board to review next month. Final will be in June meeting.

## DISCUSSION ITEMS

- I. Board Development by Haylee Ashworth (6:37 pm)
  - a. Special Education. Haylee Ashworth shares about herself and those that work with her in Special Education at Kearns. Strengths - communication, compliance, culture. Have a para in each classroom and 5 MS paras. Did well with state audit. State indicators visit with only one error. Was an error from previous year and unable to fix. Have para of the month celebration. SPED Ecosystem. Behavior Room. Resource room (new this year). Need for more instruction for lower kids. Do 2 or 3 to one to help with their learning. i-Ready is personalized. Helping students grow. Growth of students receiving SpEd services. Grown from 48 (2014) to 129 today. Most students are transferring in. Challenges: Rapidly increasing caseloads and need for more room. Jaren Gibson - how do we compare? 25%, last year was 18%. Granite district averages around 14%. Xazmin Prows - resource room? Specific time of day? During specific subject when they need help.
- II. Policies for discussion by Xazmin Prows (6:53 pm)
  - a. 3400 Fee and Fee Waiver Policy - no questions or comments
  - b. 4102 Employee Code of Conduct - Sue Talmadge makes a change after mentioning, no further discussion needed
  - c. 4206 Employee Harassment - no questions or comments
  - d. 2200 Board Member Appointments - no questions or comments
  - e. 2301 Global Executive Limitations - no questions or comments
  - f. 2501 School Land Trust and School Community Council - name corrected throughout the policy. No questions or comments.
  - g. 2502 Charter Trust Land Council Election Procedures - no questions or comments
  - h. 6200 Classroom Instructional Materials - will be voted on tonight. No questions or comments.

## ACTION ITEMS

- I. **MOTION (7:00 pm)**
  - a. **Karen Bogenschutz moves that we accept the Classroom Instructional Materials 6200. Second by Jaren Gibson. Passes 4-0.**
- II. **MOTION (7:01 pm)**
  - a. **Jaren Gibson motions to move into closed session to discuss character, professional competence, or physical or mental health of an individual. Second by Karen Bogenschutz. Passes 4-0.**
- III. **MOTION (7:31)**
  - a. **Karen Bogenschutz moves that we approve the action we discussed in closed session. Second by Jaren Gibson. Passes 4-0.**

**ADJOURN**

- I. Time: 7:32 pm
- II. Motion: Jaren Gibson motions that we adjourn. Xazmin Prows seconds. Passes 4-0.

# ENTHEOS ACADEMY

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## AFFIDAVIT

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### **Entheos Academy School Board Closed Session**

Thursday, 24 April 2025

Entheos Kearns Campus

4710 West 6200 South Kearns, UT 84118

This closed session was held to discuss the character, competency, physical or mental health of an individual and legal updates according to Utah Code 52-4-2-205.



4/28/2025

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Xazmin Prows

Entheos Academy Board Vice-Chair

Date