Good Foundations Academy

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Public Code of Conduct Policy

Purpose

Good Foundations Academy (the "School") values and appreciates all of its students, staff members, parents, and other community members. The School is committed to maintaining an orderly, positive, and safe educational environment for all who come onto School property. The School has policies governing the conduct of its staff members and students. Such policies establish the standards of conduct that staff members and students must abide by and the disciplinary measures for staff members and students if they violate such standards. The purpose of this policy is to establish the standards of conduct that members of the public, including parents, must abide by while on School property and the penalties for violating such standards. This policy complements the School's Volunteer Policy, which establishes additional requirements and procedures for volunteers and visitors. Volunteers and visitors must comply with the applicable provisions of both policies.

Policy

Definitions

Members of the public – for purposes of this policy, "members of the public" means any person who is not a staff member or student of the School.

School property – for purposes of this policy, "School property" means any of the buildings, grounds, or other property owned, leased, or rented by the School.

Staff member – for purposes of this policy, "staff member" means an employee or contractor of the School.

Student – for purposes of this policy, "student" means any child enrolled in the School as well as any person over the age of 18 that is still enrolled in the School.

Acceptable Conduct on School Property

Members of the public who come to the School during regular school hours shall sign in and out at the main office. Members of the public attending activities on School property that are open to the general public, such as extracurricular activities, performances, or other public events, are generally not required to sign in and out at the main office. Any unauthorized member of the public on School property shall be reported to the School's Director or designee. Unauthorized members of the public shall be asked to leave School property. The School may contact law enforcement for help if deemed necessary.
While on School property, members of the public shall:

- Conduct themselves with dignity and respect.
- Communicate with and treat others in a civil and courteous manner.

- Treat School property properly.
- Abide by state and federal laws and local ordinances.
- Abide by applicable School policies and rules.
- Drive safely and courteously during pick-up and drop-off and follow established pick-up and drop-off procedures.

Unacceptable Conduct on School Property

While on School property, members of the public shall not:

- Use foul, profane, vulgar, or abusive language.
- Physically harm another person.
- Intimidate, harass, bully, or threaten another person.
- Distribute or wear clothing or materials that are obscene, advocate illegal action, appear libelous, obstruct the rights of others, or are disruptive to the School environment.
- Discriminate against another person on the basis of race, color, national origin, religion, sex, disability, age, citizenship status, genetic information, gender identity, or sexual orientation.
- Obstruct the free movement of another person against that person's will.
- Possess, consume, sell, or distribute alcoholic beverages or illegal drugs; unlawfully possess, use, sell, or distribute controlled substances; or be under the influence of alcohol or illegal drugs. This prohibition does not prevent the lawful possession or use of prescribed medication.
- Possess or use weapons in an illegal manner.
- Refuse to comply with any reasonable order or demand of staff members given in the performance of their School duties.
- Violate state law or local ordinances applicable to School property, including Utah Code § 53G-8-603 (Criminal trespass upon school property); Utah Code § 76-9-102 (Disorderly conduct); and Utah Code § 76-9-106 (Disrupting the operation of a school).
- The following conduct is prohibited under this policy and may also constitute a criminal offense when the elements of the applicable statute are satisfied:
    - Injuring another person or threatening to do so;
    - Damaging School property or the property of a staff member, student, or any other person lawfully on School property.
    - Committing any crime.
    - Entering or remaining on School property without authorization, especially if notice against entry or remaining has been given by the School's Director or designee.
    - Refusing to comply with the lawful order of a law enforcement officer to leave School property.
    - Creating a hazardous or physically offensive condition for no legitimate purpose.
    - Engaging in fighting or in violent, tumultuous, or threatening behavior.
    - Making unreasonable noises.
    - Obstructing vehicular or pedestrian traffic.
    - Annoying, disturbing, or otherwise preventing the orderly conduct or operation of School classes, programs, or other activities.
    - Annoying, disturbing, assaulting, or molesting any School student or staff member.
    - Loitering.
    - Engaging in conduct or speech that is lewd, wanton, or lascivious.

- Parking or moving a vehicle in the immediate vicinity of or on School property for the purpose of annoying or molesting School students or employees, or in an effort to induce, entice, or invite School students or employees into or on the vehicle for immoral purposes.
- Violate any federal or state law, local ordinance, or School policy or rule.
- Incite another person to commit any of the conduct prohibited by this policy.

Enforcement and Consequences

The School's Director or designee is responsible for handling situations involving unacceptable conduct by members of the public. Staff members or members of the School's Board of Directors may also assist in handling such situations in the absence of the School's Director or designee. The School's Director or designee, or any staff member or Board member in the absence of the School's Director or designee, shall take any reasonable action (including having a member of the public removed from School property and/or securing help from law enforcement if deemed necessary) in such situations to ensure the safety of those on School property and to prevent substantial disruptions of School activities. If a staff member or Board member takes such action he or she shall notify the School's Director or designee as soon as reasonably practicable.

Members of the public who engage in unacceptable conduct may be penalized by the School, up to and including being banned from coming onto School property in the future on a temporary or permanent basis. The School's Director or designee shall determine what type of ongoing consequence, if any, should be imposed on a member of the public for violating this policy.

When imposing an ongoing restriction on access to School property, the Director or designee shall provide written notice identifying the conduct supporting the restriction, its scope and duration, conditions for reconsideration (if any), and, if the individual is a parent of a student at the School, the process for requesting review under the School's Parent Grievance Policy. Immediate restrictions may be imposed when circumstances warrant, with written notice provided as soon as reasonably practicable.

Restrictions imposed under this policy shall not eliminate a parent's rights under applicable law to access their child's education records or participate in educational decision-making. The School may permit limited access to School property for specified purposes, subject to conditions established by the School based on the circumstances. When in-person access is restricted, the School shall arrange alternative means of exercising those rights as necessary, consistent with applicable law and safety needs.

If a member of the public's unacceptable conduct constitutes a violation of law, the School reserves the right to refer the matter to law enforcement for potential criminal prosecution and/or pursue civil litigation against the member of the public, as applicable.

Communication of Policy

The School's Director shall inform staff members of this policy. In addition, the School shall post in a conspicuous place on School property the rules and requirements pertaining to members of the public, including acceptable and unacceptable conduct on School property as outlined in this policy.