MINUTES

of the meeting of the

BOARD OF TRUSTEES OF JOHN ADAMS ACADEMY OF CALIFORNIA

September 3, 2026

The Board of Trustees of John Adams Academy of California held a public meeting on September 3, 2026, beginning at 4:00 p.m. at the Lincoln Campus Lecture Hall, 1797 Bella Breeze Drive, Lincoln, California 95648, with teleconference locations at the Roseville Campus and El Dorado Hills Campus as stated in the public notice.

1. PRELIMINARY

(A) CALL TO ORDER (B) PLEDGE (C) ROLL CALL

Chairman Dean Forman called the meeting to order at 4:00 p.m. with a quorum present. In attendance were Dean Forman, Secretary Kevin Brandon, Members Jean Pagnone, and Lauren Joos were present. Treasurer Roy Braatz was absent.

Also present were Deputy Superintendent Emily Devers, Principals Danielle Boldt and Carrie Gulliford, Norman Gonzalez, Heather Marziale, Teacher Lukas Swaika, Academic Services Business Tech Dianne Sahaydak, and Academica Representatives Kimberly Martin, Karen Hansen, Trevor Goodsell, Alex Saba, Sean Dewan and Brandi Reinert.

2. PUBLIC COMMENT - CLOSED SESSION ONLY

A. ORAL COMMUNICATIONS - CLOSED SESSION ITEMS ONLY

There were no public comments on Closed Session items.

3. CLOSED SESSION AGENDA

A. PUBLIC EMPLOYMENT PERFORMANCE EVALUATIONS [GOV. CODE § 54957(B)(1)]

1. SUPERINTENDENT
2. DEPUTY SUPERINTENDENTS
3. PRINCIPALS

B. DISCUSSION WITH DESIGNEE OF LOCAL EDUCATION AGENCY REGARDING ADMINISTRATOR SALARIES [GOV. CODE § 54957.6]

1. SUPERINTENDENT
2. DEPUTY SUPERINTENDENTS
3. PRINCIPALS

The Board entered Closed Session at 4:04 p.m. to consider the items listed above.

4. RECONVENE OPEN SESSION AND REPORT OUT OF CLOSED SESSION

A. REPORT OUT OF CLOSED SESSION

The Board reconvened in open session at 5:13 p.m. Chairman Forman announced that the report out of Closed Session would be presented as agenda item 8A.

B. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

C. ROLL CALL

In attendance were Chairman Dean Forman, Secretary Kevin Brandon, Members Jean Pagnone, and Lauren Joos were present. Treasurer Roy Braatz was absent.

5. PUBLIC COMMENT

A. ORAL COMMUNICATIONS - NON AGENDA ITEMS

There were no public comments on non-agenda items.

6. COMMUNICATIONS

A. THOUGHT OF THE DAY - JEAN PAGNONE

Member Pagnone reflected on optimism, resilience, and personal choice through lessons attributed to President Ronald Reagan and Peter Robinson's book *How Ronald Reagan Changed My Life*. She encouraged meeting difficulty by seeking the good and continuing to work toward a constructive result.

B. BOARD ANNOUNCEMENTS

Chairman Forman welcomed Member Lauren Joos, who had been sworn in at the El Dorado Hills Campus on August 24, 2026. Member Joos is a parent and passionate volunteer at the El Dorado Hills Campus. He shared her education, professional service, and passions.

Chairman Forman announced that the Lincoln Campus would unveil a statue of John and Abigail Adams on Constitution Day, September 17, 2026, with the program beginning at 8:30 a.m.

C. SCHOLAR BODY PRESIDENT REPORT - EL DORADO HILLS

Scholar government advisor Lucas Swaika read a statement prepared by the El Dorado Hills scholar government vice president Mattias. The report emphasized unity between middle-school and high-school scholars, new friendships, transparent communication, scholar activities, and alignment with the Academy's mission and core values. Chairman Forman appreciated the theme of unity, and requested that scholar government consider ways to identify and include scholars who may need help forming friendships. He also requested that a full-year calendar be made available for scholar government planning.

D. LEADERSHIP UPDATES

Deputy Superintendent Emily Devers noted the leadership update referenced the Superintendent's written report, highlighting campus material-donation results, and upcoming events. The Board discussed lower material-donation totals at two campuses and the timing of donation requests in relation to Parent Support Organization fundraising. The El Dorado Hills Campus's community school supply sponsorship initiative was described by Principal Marziale, including recognition of sponsoring families on classroom doors. Chairman Forman expressed appreciation to teacher Ashley Thompson for developing the initiative.

E. FACILITIES UPDATE

Mr. Gary McLain reported that the El Dorado Hills foundation schoolyard project was complete, with shade options to be considered; draft reserve studies for all three campuses were under review; repairs to the parking area at 1104 Investment Boulevard had been completed and would continue to be monitored; and the El Dorado Hills and Lincoln solar systems were functioning and being monitored, and the Lincoln campus statue base was ready for ceremonies on September 17th. He further reported that the Roseville Washington Building HVAC units had reached the end of their useful life, but were still operating, and a replacement plan was being developed. Chairman Forman noted that the statue was funded by the Foundation.

F. FINANCE UPDATE

Mr. Alex Saba reported the July 2026 financial update of approximately $6.6 million in revenue and $3.5 million in expenses, producing a monthly surplus of approximately $3.1

million. He noted that July was an atypical summer month without scholars on campus. Reported expenses included approximately $0.89 million for salaries and benefits, $0.45 million for books and supplies, $1.1 million for services and other operating expenses, and $0.83 million for interest and depreciation.

7. CONSENT AGENDA

A. APPROVAL OF WARRANTS & CREDIT CARD EXPENDITURES

B. APPROVAL OF RESIGNATIONS AND TERMINATIONS

C. APPROVAL OF NEW HIRES

D. APPROVAL AND RATIFICATION OF CONTRACTS

E. APPROVAL OF PREVIOUS MINUTES - AUGUST 6, 2026

F. APPROVAL OF LOCAL ASSIGNMENTS OPTIONS

G. APPROVAL OF CURRICULUM ASSOCIATES I-READY QUOTE

H. APPROVAL OF OVERNIGHT FIELD TRIP - ONLINE SENIOR TRIP

MEMBER PAGNONE MOVED TO APPROVE THE CONSENT AGENDA AS PRESENTED. MEMBER BRANDON SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

8. DISCUSSION AND ACTION AGENDA

A. ORAL REPORT OF RECOMMENDATION REGARDING SUPERINTENDENT COMPENSATION DISCUSSION AND ACTION: APPROVAL OF SUPERINTENDENT SALARY INCREASE / AMENDMENT TO EMPLOYMENT AGREEMENT

Chairman Forman reported that the Board had reviewed the Superintendent's agreement in Closed Session and recommended a 1.5 percent cost-of-living adjustment, consistent with the adjustment provided to teachers, with no other salary increase at that time. He also reported that the Board had directed the Board Chair to speak with Superintendent Troy Henke regarding the agreements that are in place and some that may not yet be in place.

MEMBER BRANDON MOVED TO APPROVE A 1.5 PERCENT COST-OF-LIVING ADJUSTMENT TO SUPERINTENDENT DR. TROY HENKE'S SALARY. MEMBER PAGNONE SECONDED THE MOTION. THE MOTION PASSED UNANIMOUSLY BY ROLL CALL VOTE.

B. DISCUSSION AND APPROVAL OF PARENT/SCHOLAR HANDBOOK UPDATES

Ms. Devers reported the valedictorian and salutatorian eligibility language was revised from the prior meeting and reviewed information regarding scholars who enroll after ninth grade. Member Pagnone discussed allowing scholars who enroll during the sophomore year to remain eligible if they complete the required Academy coursework. Proposed electronic-device and cell-phone language was also reviewed, including documented medical exceptions.

MEMBER PAGNONE MOVED TO APPROVE THE ELECTRONIC-DEVICE AND CELL-PHONE HANDBOOK UPDATE AS WRITTEN AND THE VALEDICTORIAN AND SALUTATORIAN UPDATE WITH THE AMENDMENT TO REFLECT ENROLLMENT DURING THE SOPHOMORE YEAR RATHER THAN THE FULL HIGH-SCHOOL EXPERIENCE. MEMBER BRANDON SECONDED THE MOTION. THE MOTION PASSED UNANIMOUSLY BY ROLL CALL VOTE.

C. Discussion and Approval of Fall Drama Production - The Legend of Sleepy Hollow - Roseville Campus

Principal Norman Gonzales presented the proposed Roseville Campus production of The Legend of Sleepy Hollow. The production was described as an American classic aligned with the America 250 theme, using an original adaptation by drama mentor Carson Sloan based on a public-domain work. Strong scholar interest in auditions was reported. Chairman Forman complimented Mr. Sloan's initiative.

MEMBER BRANDON MOVED TO APPROVE THE FALL DRAMA PRODUCTION THE LEGEND OF SLEEPY HOLLOW FOR THE ROSEVILLE CAMPUS. MEMBER PAGNONE SECONDED THE MOTION. THE MOTION PASSED UNANIMOUSLY BY ROLL CALL VOTE

9. Board Initiated Business

A. Required Board Training Reminder

Members were reminded to complete the required Child Abuse Prevention and Mandated Reporter training by September 22, 2026.

Member Brandon announced his intention to resign from the Board after a replacement is identified. Chairman Forman expressed appreciation for his service and stated that the Nominating Committee of himself and Member Pagnone would begin identifying and interviewing potential candidates, preferably from the Lincoln Campus.

Chairman Forman announced that the American Classical Lyceum Association opened a new John Adams Academy in Colorado and Excalibur Academy, a private member school using the Lyceum curriculum.

10. Next Meeting

A. Next Board Meeting: October 1, 2026 - 4:00 p.m.

The next Regular Board Meeting was scheduled for October 1, 2026, at 4:00 p.m., with the Lincoln Campus expected as the meeting location.

11. Adjournment

MEMBER PAGNONE MOVED TO ADJOURN. MEMBER JOOS SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

The meeting was adjourned at 6:09 p.m.

Approved on: October 1, 2026

Kevin Brandon (Oct 8, 2026 17:25:17 PDT)

Board Trustee
John Adams Academy of California

JAACA Board Meeting Minutes September 3 2026 APPROVED

Final Audit Report 2026-10-09

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