



Board of Trustees Meeting * 08/25/2026 * 5:00 PM
Location: Venture High School - Venture Higher Conference Room
Minutes

- I. Call To Order - Sharmilla
 - A. Sharmilla, Mark, Nissa, Christina, Andrea, Michelle, Christel and Roxanne were present. Sara & Steve joined by phone.
- II. Welcome: Sara
- III. Approval of minutes
 - A. **Action:** Michelle moved to approve the minutes from July 23, 2026 Special Meeting, Sara seconded the motion, and it passed unanimously.
- IV. Public Comment - none
- V. Mission Statement & Vision/Training
 - A. Administer Trustee oath of office
 - 1. "I do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this State, and that I will discharge the duties of my office with fidelity." The oath was administered to all board members present.
 - 2. Action: Update board member agreement and sign.
 - a) Michelle moved to approve the board member agreement, Andrea seconded the motion, and it passed unanimously.
- VI. Operations
 - A. Budget Review
 - 1. Steve went over the budget. The budget is looking good and we are doing well.
- VII. Reports
 - A. Director's Report
 - 1. Mark let the board know we are making progress on our project. We got some pre-design assistance and it has been helping. The feedback on the design has been nice to have.
 - B. HS Principal Report
 - 1. Nissa mentioned we are getting ready for camp. The students will be leaving in the morning. Will we be returning to an overnight super camp this year and every 4 years. They will be staying at Camp Hunt at Bear Lake this year.
 - 2. We only had to replace one teacher this year. The new teacher is Dallin Johnson. We also added an additional math teacher this year and his name is Jonathan Monsen.
 - C. K-8 Principal Report

1. Christina said they are planning for the middle school opening camp this year, which will happen next week.
2. We got quite a few new students that are going to need additional assistance and the teachers have been working with the parents on the correct accommodations.
3. Early Learning Plan
 - a) The state is no longer requiring goals and we don't need to get it approved any more. Our teachers will go through the data and see where we were excelling and where we are struggling to focus on those areas.
 - b) This year we are using Para Educators in every classroom K-5 two days a week in the core content classrooms. They will still be doing the intervention blocks as usual.
 - c) The state has changed regulations that if students in 3rd grade aren't meeting the requirements we will have to retain them for the next school year. We can also choose to retain them earlier if there are enough signs that they need to be retained. It will be mandatory in 2029 but schools can start doing it now.

VIII. Business

A. Action: Teacher and Student Success Plan

1. Mark went over the Teacher and Student Success Plan. There was one change that is required to be made to the framework for the 27-28 year and we were able to incorporate that change in this proposed framework.
 - a) **Action:** Andrea moved to approve the amendment to the Teacher and Student Success Plan Framework, Christel seconded the motion and it passed unanimously.
 - b) **Action:** Sara motioned to approve the Teacher and Student Success Plan, Andrea seconded the motion and it passed unanimously.

B. Action: LEA-Specific Licenses

1. **Action:** Michelle motioned to approve the LEA Specific Licenses for Brandon Cook and Paula Isaacson for 3 years, Christel seconded the motion, and it passed unanimously.

C. Attendance

1. Christina talked about the data being incorrect previously and brought the correct data to the board.

D. Action: Dress Code Policy - Update

1. Nissa brought the proposed changes to the High School Dress Code. We are proposing to allow the pants to match the shirt dress code regarding small repetitive patterns.

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- a) **Action:** Christel moved to approve the changes to the High School Dress Code, Andrea seconded the motion, and it passed unanimously.
 - E. Action: Emergency Safety Interventions: Restraint and Seclusion Policy
 - 1. Nissa went over the policy and what the state is requiring of schools. USBE did provide the courses that teachers and staff need to do.
 - a) **Action:** Michelle moved to approve the Emergency Safety Interventions: Restraint and Seclusion Policy, Andrea seconded the motion, and it passed unanimously.
 - IX. Policy
 - A. Internet Safety and Electronic Device Use Policy - Update
 - 1. **Action:** Christel moved to approve the updated Internet Safety and Electronic Device Use Policy, Sara seconded the motion, and it passed unanimously.
 - X. Public Comment - none
 - XI. Executive Session
 - A. Discuss UDOG v. Venture suit
 - 1. Sharmilla motioned to move into executive session, Christel seconded the motion at 6:51 pm.
 - 2. Michelle moved to move out of executive session, Christel seconded the motion at 7:32 pm. No action was taken.
 - XII. Action regarding executive session discussion
 - A. Sharmilla moved to authorize our attorney to settle the suit with UDOG under the conditions determined in the executive session, Christel seconded the motion, and it passed unanimously.
 - XIII. Adjourn
 - A. **Action:** Michelle moved to adjourn, Christel seconded, and it passed unanimously.
 - XIV. Next Meeting: September 15, 2026

*The Mission of Venture Academy is to **Inspire** the rising generation to reach the heights of their potential. **Ignite** their curiosity to venture into challenging new learning experiences, and through service, **Empower** them to be leaders who are committed to family and community...then they can **Achieve** their dreams and shape their world.*