X Kevin Brandon (Aug 14, 2026 15:40:35 PDT)

Board Member

John Adams ACADEMY

Restoring America's Heritage by Developing Servant Leaders®

MINUTES
of the meeting of the
BOARD OF TRUSTEES of JOHN ADAMS ACADEMY, CALIFORNIA
July 9, 2026

The Board of Trustees of John Adams Academy held a meeting on July 9, 2026, at 3:00 p.m. at 5 Sierra Gate Plaza, Roseville, CA 95747

I. PRELIMINARY

(A) CALL MEETING TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL

The meeting was called to order by Chairman Dean Forman at 3:10 p.m. The Pledge of Allegiance was recited. Board members present were Dean Forman, Jean Pagnone, Kevin Brandon, and Roy Braatz. Member Erin McCoy was absent.

Also present were Superintendent Dr. Troy Henke, Deputy Superintendents Emily Devers and Bob Billings, and Academica representatives Travis Keys, Kimberly Martin, Trevor Goodsell, Nachum Golodner, Karen Hansen, Alex Saba, and Brandi Reinert.

II. PUBLIC COMMENT

A. ORAL COMMUNICATIONS

Mr. Trevor Goodsell introduced the new Director of Accounting and Finance, Mr. Alex Saba to the Board, bringing experience from a background in public accounting and auditing, including work on large technology sector audits.

III. COMMUNICATIONS

A. THOUGHT OF THE DAY

Chairman Forman recounted a trip to Washington, D.C., where Mr. Kevin Christman, the Academy's sculptor, presented campus statue maquettes to the President and the Speaker of the House. He shared that Speaker Johnson admired President John Adams, and highlighted John Adams' White House mantle inscription, symbolizing the Academy's virtue and educational philosophy. A proposed Adams family memorial had passed the House and awaits a Senate vote, with the Academy's sculpture possibly featured.

B. Board Announcements

No Board announcements were made.

C. Leadership Updates

Dr. Troy Henke reported that staff were concluding year-end evaluations and reports for the prior school year and preparing for the upcoming year. Administrator planning days were scheduled, and the theme for the new school year — *"We Hold These Truths to Be Self-Evident"* — was confirmed.

D. Facilities Update

Mr. Travis Keys reported that all summer facilities projects were on schedule. The Roseville campus project to add a wall in Classroom 2 experienced a slight delay due to the requirement to install ADA curbing pads for permit issuance. This work was underway, and the permit was expected soon, with construction anticipated to be completed before the new school year.

IV. CONSENT AGENDA

A. Approval of Resignations & Terminations
B. Approval of New Hires
C. Approval & Ratification of Contracts
D. Approval of Previous Minutes
  1. June 4, 2026
E. Approval of Board Policy Updates
  1. Board Policy on Section 504
  2. Board Policy on Special Education Procedures
F. Approval of Addendum to Expanded Learning Program Plan

Agenda item IV.E: Approval of Board Policy Updates (Section 504 and Special Education Procedures) was pulled from the Consent Agenda for separate consideration at a future meeting. The remaining consent agenda items were approved as presented.

Motion: Member Pagnone moved to approve the consent agenda with the exception of item IV E. Member Brandon seconded the motion. The motion passed unanimously.

V. DISCUSSION & ACTION AGENDA

A. Acceptance of Resignation of Board Trustee – Erin McCoy

Chairman Forman announced that the Board received the resignation of Trustee Erin McCoy, who indicated her intention to return to service as a substitute teacher at John Adams Academy. The Board expressed gratitude for her service and accepted the resignation.

MEMBER BRANDON MOVED TO ACCEPT THE RESIGNATION OF TRUSTEE ERIN MCCOY FROM THE BOARD OF TRUSTEES. MEMBER BRAATZ SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

B. APPROVAL OF AD HOC COMMITTEE FOR REPLACEMENT BOARD TRUSTEE

Per the Academy's bylaws, an ad hoc committee was established to identify and recommend a replacement for the vacated trustee seat. Chairman Forman recommended that the committee consist of himself and Trustee Jean Pagnone, with a report back anticipated at the next regular board meeting.

MEMBER BRANDON MOVED TO APPROVE THE FORMATION OF AN AD HOC COMMITTEE COMPRISED OF CHAIRMAN FORMAN AND MEMBER PAGNONE FOR THE PURPOSE OF IDENTIFYING A REPLACEMENT BOARD TRUSTEE. MEMBER BRAATZ SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

C. DISCUSSION AND APPROVAL OF ACADEMICA CALIFORNIA CONTRACT RENEWAL

Mr. Keys presented the Academica California management services contract renewal for approval. The proposed agreement was a three-year contract with a provision allowing the Academy to cancel without cause at the end of each school year - added at the Board's direction from the prior meeting.

A correction to the compensation rate was noted: the per-scholar fee had been initially calculated using a contract-year CPI increase of 4.3%, but it was determined that the applicable figure should be the prior calendar year CPI increase of 2.7%, consistent with the contract's intent to apply the lesser of the CPI increase or the LCFF funding increase. The corrected fee was confirmed at $508.36 per scholar, compared to the $516.30 reflected in the distributed materials and the $495.00 rate from the prior year.

Member Braatz suggested adding the word "calendar" before "year" to clarify the CPI reference period and remove ambiguity. Board members also noted appreciation for the significant improvements in financial reporting and timeliness, including the ability for campus leadership to access financial data in real time through the Sage system. The Board further noted the cooperation of the audit firm Gilbert and the 403(b) plan partner in meeting filing deadlines.

Additionally, Chairman Forman directed staff to confirm that the average daily attendance figure used in the contract - reported at 4,116 scholars - was consistent with the figure reflected in the Academy's state audit report.

MEMBER BRAATZ MOVED TO APPROVE THE ACADEMICA CALIFORNIA CONTRACT RENEWAL WITH THE CORRECTIONS TO REFLECT A PER-SCHOLAR FEE OF $508.36 BASED ON A 2.7% PRIOR CALENDAR YEAR CPI INCREASE, AND WITH THE ADDITION OF THE WORD "CALENDAR" TO CLARIFY THE CPI REFERENCE PERIOD IN THE CONTRACT LANGUAGE. MEMBER PAGNONE SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

D. DISCUSSION AND APPROVAL OF CONTRACT WITH COMPASS EDUCATIONAL LEADERSHIP CONSULTING FOR A TEACHER INDUCTION PROGRAM

Dr. Henke presented a proposal to engage Compass Educational Leadership Consulting led by a former Academy administrator with eleven years of experience to develop a proprietary teacher induction program for John Adams Academy of California. The program would replace the current arrangement with the Placer County Office of Education (PCOE), under which the Academy incurs approximately $70,000–$80,000 in annual fees, and would allow for an induction program designed in alignment with professional teaching standards and the Academy's American Classical Leadership Education® model.

The proposed financial terms were a rate of $60 per hour, capped at 1,000 hours (totaling $60,000), with the scope covering program development over an initial period of approximately six months. Weekly progress reports and check-ins with Academy leadership were included as contract conditions. The parties would reassess and, if necessary, negotiate an extension at the conclusion of the initial period. Dr. Henke noted that funding for this engagement had been incorporated into the previously submitted budget under a line item that had been anticipated for a potential salary position.

As a fully executed contract had not yet been finalized, the Board was asked to authorize continued negotiation and execution of the agreement so that work could commence, with the final contract to be brought back to the Board for the record.

MEMBER BRANDON MOVED TO APPROVE THE CONTRACT FINALIZATION WITH COMPASS EDUCATIONAL LEADERSHIP CONSULTING FOR A TEACHER INDUCTION PROGRAM. MEMBER BRAATZ SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

VI. BOARD INITIATED BUSINESS

No board-initiated business was presented.

VII. NEXT MEETING: Regular Board Meeting | August 6, 2026 1:00 p.m.

The Board discussed adjusting the start time of the next regular board meeting, scheduled for August 6, 2026, from 1:00 p.m. to 10:00 a.m. to accommodate travel plans of Chairman Forman and one other attendee departing for the opening of John Adams Academy in Colorado.

MEMBER PAGNONE MOVED TO RESCHEDULE THE AUGUST 6, 2026 REGULAR BOARD MEETING TO BEGIN AT 10:00 A.M. MEMBER BRANDON SECONDED THE MOTION, AND THE BOARD VOTED UNANIMOUSLY TO APPROVE.

VIII. PUBLIC COMMENT

A. ORAL COMMUNICATIONS – CLOSED SESSION ITEMS ONLY

No public comment was received on closed session items.

IX. CLOSED SESSION AGENDA

A. PUBLIC EMPLOYMENT PERFORMANCE EVALUATIONS [GOV. CODE § 54957(B)(1)]

1. SUPERINTENDENT
2. DEPUTY SUPERINTENDENTS
3. PRINCIPALS

The Board adjourned to closed session at 3:55 p.m.

X. RETURN TO OPEN SESSION AND REPORT OUT OF CLOSED SESSION (IF ANY)

The Board returned to open session at 7:10 p.m. Chairman Forman reported that no action was taken during closed session.

XI. ADJOURNMENT

The meeting was adjourned. The next Regular Board Meeting was scheduled for **August 6, 2026, at 10:00 a.m.**

20260709 Board Meeting Minutes Approved

Final Audit Report 2026-08-14

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