

The Ranches Academy is a K-6 charter located in Eagle Mountain, Utah. We are currently planning for the 2026-27 school year and have the following open positions:

LEAD CLASSROOM TEACHER (K-6)

Position Type: Full-Time

Reports To: Director

Role Overview:

The Lead Teacher creates a high-performing classroom culture. They are responsible for delivering grade-level curriculum, tracking student growth, and fostering a love for learning.

Key Responsibilities:

- Plan and deliver data-driven, standards-aligned lessons.
- Maintain a structured, positive, and inclusive classroom environment.
- Communicate regularly with families regarding student progress.
- Collaborate with the instructional team on curriculum and school culture.

Qualifications:

- Bachelor's Degree in Education.
- Valid State Teaching License (Elementary K-6).
- Strong classroom management and organizational skills.

INTERVENTIONIST (READING/MATH)

Position Type: Part Time, Hourly

Reports To: Lead Teacher/Director

Role Overview:

The Interventionist provides intensive, small-group support to students performing below grade level to close achievement gaps.

Key Responsibilities:

- Deliver research-based interventions (Tier 2 and Tier 3).
- Conduct frequent progress monitoring and diagnostic assessments.
- Collaborate with classroom teachers to align support with core instruction.
- Analyze data to determine student placement and exit from intervention.

Qualifications:

- Experience working with children in an educational setting preferred.

TEACHER ASSISTANT (TA)

Position Type: Part Time, Hourly

Reports To: Lead Teacher/Director

Role Overview:

The Teacher Assistant supports the Lead Teacher in daily classroom operations and provides instructional support to small groups of students.

Key Responsibilities:

- Facilitates small-groups and reinforces daily lessons.
- Assist with classroom management, transitions, and material preparation.
- Supervise students during recess and lunch periods.
- Provide 1-on-1 support to students as directed by the Lead Teacher.

Qualifications:

- Experience working with elementary-aged children.
- Flexibility and a strong "team-first" attitude.

EQUAL OPPORTUNITY EMPLOYER (EOE) STATEMENT

The Ranches Academy is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

All employment decisions are based on merit, competence, performance, and school needs.

HOW TO APPLY

Please submit your resume, cover letter, and a copy of your certification (if applicable) to scolson@theranchesacademy.com