

ENTHEOS ACADEMY BOARD MEETING MINUTES

April 23, 2026 6:00pm

Held at Entheos Academy Kearns Campus
4710 West 6200 South Kearns, UT 84118

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Jaren Gibson
 - b. Board Members Excused:
 - c. Administrators and Staff also present: Esther Blackwell (joined 6:20 pm), Jason Bennion, Denise Mathews, Sue Talmadge, Alisha Cartier
 - d. Administrators Excused: Brian Cates of Red Apple
 - e. Others in attendance: Evette Mendisabal, Katrina Duncan, and Nicole Klepacz
 - f. Time: (6:05 pm)
- II. Meeting Opened by Rod Eichelberger (6:05 pm)
- III. Pledge of Allegiance led by Deb Ivie (6:06 pm)
- IV. Mission Statement by Xazmin Prows (6:07 pm)
- V. Approve minutes from March 26, 2026 and April 23, 2026 Consent Agenda (6:08 pm)
 - a. **Rod Eichelberger motions to approve the March 26, 2026 Board Meeting Minutes and the April 23, 2026 Consent Agenda. Second Karen Bogenschutz.**
 - b. Vote: Xazmin Prows, Deb Ivie, Jaren Gibson, Karen Bogenschutz, Rod Eichelberger
- VI. Entheos Value Presentation by Karen Bogenschutz (6:08 pm)
 - a. Value: Service

PUBLIC COMMENT

- I. Public Comment: (6:16 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:16 pm)
 - a. District: Denise Mathews - Celebration of Service May 15th. Kearns Campus. Graduation Passages at both campuses. Highlighted in yellow. Toys for Tots literacy program. Playground project. Phase One is complete. Site walkthrough will happen next week. Budget items to consider for the board to review. Utah Charter School Board - changes with staff. EL Conference in October.
 - b. Kearns: Denise Mathews - 5th grade crew visited Tracy Aviary. Service. Hard work in the snow. 1st Grade Poetry Slam.
 - c. Magna: Jason Bennion - 3rd grade Wetzel crew researching to prevent mosquitos. Student council is busy. High Quality Work. Director 200 club party. Spirit week. Buddy crew. Help motivate during testing time. Karen Bogenschutz shares that she loves the buddy crews. Helps MS students make good choices knowing little kids are looking up to them.

- II. Staff Recognitions (6:26 pm)
 - a. District: Alicia Seeley
 - b. Kearns: Shaylie Sudbury, Jenna Marshall, Jessica Nash
 - c. Magna: Andy Dalton, Jason Russ, Kierra Davenport
- III. School Presentation by Katrina Duncan and Nicole Klepacz (6:34 pm)
 - a. Present about Sped Conference - CEC = Council for Exceptional Children
 - b. Katrina's take aways - gleaning information from experts
 - c. Nicole's take aways - inclusion that supports all the needs, learning science behind the practice. Access to slides to look back and have as a resource. Reignites passion.
 - d. Thank you from both Nicole Klepacz and Katrina Duncan.
- IV. Budget and Finance Report Deb Ivie (6:42 pm)
 - a. 75% of the way through the year at the end of March. Enrollment is still good, finances are still good. There are a few that we are looking at larger expenses will be able to happen before end of fiscal year. Moved a little more money to PTIF. Esther Blackwell - submitting requests for reimbursement. How to reflect large expenses for next year. Don't want to throw off annual budget.
- V. Audit Committee Report by Deb Ivie (6:45 pm)
 - a. Still good to continue moving forward with current auditor without any major changes.
- VI. Anniversary Committee Report by Jaren Gibson (6:48 pm)
 - a. Fun committee, working with past board member. Venue is called Electric Park. Electric event. Budget together, sent to Esther Blackwell. Gathering names of people to make sure everyone is invited. August 6th Save the Date.
- VII. Entheos Employee Handbook for board review by Sue Talmadge (6:53 pm)
 - a. General updates

DISCUSSION ITEMS

- I. Board Development by Evette Mendisabal (6:56 pm)
 - a. Anxious Generation Chapter 8
 - i. Evette Mendisabal shared her thoughts on this chapter. Board and advisors shared their takeaways. Looking forward to next section to learn more about how to help. Next month chapter 9.
- II. Board Training by Xazmin Prows and Jaren Gibson (7:13 pm)
 - a. Xazmin Prows - Data to decisions - main takeaway from training - we have a set of leaders that give us the right data that the board needs to be able to do jobs. The board's role - responsible if instruction is working. Not in charge of the way it should be happening. Different reports, leaders are keeping board up to date on all. Where we are growing, where we should be growing, lack of growth or regression.
 - b. Jaren Gibson - Finance training. Board does and does not do. The difference is not financial expertise. Shared slides from training. Helps that we are given the right data each month to review.
 - c. Rod Eichelberger - the original board was very conservative and set the tone for the rest of the years. Series of really good directors that have controlled the budget. Finance committee.
- III. Policies for discussion by Xazmin Prows (7:25 pm)
 - a. 3111 Disposal of Text Books (no changes) - no questions or concerns
 - b. 5503 Searches of Student and Student Property - no questions or concerns. Rod Eichelberger would like to have it looked over eventually.

- c. 5601 Charter School Extracurricular Activities at Other Public Schools (no changes) - no questions or concerns
 - d. 6204 Fieldwork Policy and Protocol - do not cross out the word Policy. No questions or concerns.
- IV. Discuss Board Retreat by Rod Eichelberger (7:28 pm)
- a. June 27th. Agenda to be discussed at executive committee meeting.
- V. Discuss Executive Contract by Rod Eichelberger (7:42 pm)
- a. Rod Eichelberger will send an email with recommendations, and will ask for individual feedback.

ADJOURN

- I. Time: 7:43 pm
- II. **Motion: Xamin motions to adjourn. Deb Ivie seconds.**
 - a. Vote: Karen Bogenschutz, Jaren Gibson, Deb Ivie, Xazmin Prows, Rod Eichelberger