

# ENTHEOS ACADEMY BOARD MEETING MINUTES

March 26, 2026 6:00pm

Held at Entheos Academy Magna Campus  
2606 South 7200 West Magna, UT 84044

## OPENING

- I. Roll Call
  - a. Board Members Present: Karen Bogenschutz, Rod Eichelberger, Jaren Gibson (arrived 6:04 pm)
  - b. Board Members Excused: Xazmin Prows, Deb Ivie
  - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
  - d. Administrators Excused:
  - e. Others in attendance: Evette Mendisabal, Luseane Tafisi, Jessica Shupe, Josh Cardenas, Maggie Mair
  - f. Time: (6:02 pm)
- II. Meeting Opened by Rod Eichelberger (6:02 pm)
- III. Pledge of Allegiance led by Jason Bennion (6:02 pm)
- IV. Mission Statement by Karen Bogenschutz (6:03 pm)
- V. Approve minutes from February 26, 2026 Board Meeting and March 26, 2026 Consent Agenda (6:04 pm)
  - a. **Rod Eichelberger motions to approve the February 26, 2026 board meeting minutes and the March 26, 2026 consent agenda. Second by Jaren Gibson.**
  - b. Vote: Rod Eichelberger, Jaren Gibson, Karen Bogenschutz
- VI. Entheos Value Presentation by Rod Eichelberger (6:04 pm)
  - a. Adventure
    - i. “We believe outdoor adventure helps participants learn teamwork, courage, craftsmanship, perseverance and compassion, while discovering they can accomplish more than they thought possible.”

## PUBLIC COMMENT

- I. Public Comment: (6:22 pm)
  - a. NONE

## INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:22 pm)
  - a. District: Esther Blackwell - not a lot of events this coming month. Focus on RISE testing. Merit award survey. Outstanding results. Amazing Generation book.
  - b. Magna: Jason Bennion - Service Learning, Director 200 Club, Dr Seuss Day, Middle School Dance
  - c. Kearns: Denise Mathews - PT conference, Math conference, 50+ hours service, 5th grade celebration of learning, State Science Fair

- II. Staff Recognitions (6:30 pm)
  - a. New Magna Teacher - Maggie Mair new 2nd grade teacher
  - b. Magna: McKenna Howell, Lori Orren, Arianna Foutz, Jocelyn Winn
  - c. Kearns: Tanielle McDaniel, Annette Kosten, Aviary Stratton
- III. School Presentation by Josh Cardenas and Jesse Shupe (6:42 PM)
  - a. slideshow - how students learn multiple things at once. School AND Home celebrations
- IV. Budget and Finance Report by Brian Cates (6:52 pm)
  - a. Well ahead of financial expectations, well controlled, healthy cash and investment position, PTIF - can put more in. Strong financial stability and sustainability. Enrollment, slight downhill. Deliberate. Just received legislative estimates last night. Will begin to plug into the budget and put it together for next year. Will start requesting funds, improve margins further. Compliance book next month for audit.
- V. Sex Education Committee report by Sue Talmadge (6:55 pm)
  - a. Committee met - added two new committee members. Reviewed curriculum. Will approve tonight.

## DISCUSSION ITEMS

- I. Board Development by Rod Eichelberger (6:57 pm)
  - a. Chapter 7 - What is happening to boys?
    - i. Boys are not engaging in the same type of play. Girls are surpassing boys in academics. Boys are fighting less, less engaging in risky play
    - ii. Safety has become top priority - to the detriment of taking healthy risks. Not motivated to try new things. Lower college graduation rates. Actual risk of having connection to the outside world through a screen.
    - iii. More gradual for boys, not as much data. No interaction with anyone. No socialization, no curiosity for outside world, no dating
    - iv. The author also gave the benefits of video games, and learned lessons in risky play. Learning to make rules, value of rules, judge, work things out, resolve conflict
    - v. Artificial mastery from video games. Think they are being successful while playing games. Gaming is constant stimulation. How can teachers provide the same to engage kids?
    - vi. Competing with what boys are doing - YouTube, Virtual games. Let kids get bored. Less boys are participating in sports.
    - vii. Schools stopped doing hunter education in the school system. Void of social expectation. Missing positive older male influence on younger male.
    - viii. Room for making changes. Sacrifice for parents to participate with children.
    - ix. We let boys be young too old
    - x. Addictive
    - xi. Chapter 8 next month
- II. Board Training - UAPCS (7:21 pm)
  - a. High Impact Boards...
    - i. List of five areas where boards struggle. Asked everyone in attendance where they think we as a board struggles.
    - ii. We don't have a committee for academic performance
    - iii. Invited board to watch and review training
- III. Policies for discussion by Sue Talmadge (7:35 pm)
  - a. 3400 Fee and Fee Waiver Policy - no changes, no comments or questions

- b. 5406 Protection of Pupil Rights Notification and Consent/Opt-Out - no comments or questions
- c. 5502 Gang Prevention and Intervention Policy - no comments or questions
- d. 6100 Special Education Policies and Procedures Manual - no changes, no comments or questions
- e. 6202 School Instruction for Sex Education - no changes, no comments or questions

#### ACTION ITEMS

- I. **MOTION** (7:37 pm)
  - a. **Rod Eichelberger motions to approve the sex education curriculum. Second by Karen Bogenschutz**
  - b. Vote: Karen Bogenschutz, Jaren Gibson, Rod Eichelberger

#### ADJOURN

- I. Time: 7:38 pm
- II. Motion: Jaren Gibson motions to adjourn, second Rod Eichelberger
- III. Vote: Karen Bogenschutz, Jaren Gibson, Rod Eichelberger