

	Total #	Background Check thru Educator License	Current Fingerprinted Background Check	expired
<b>Board Members</b>	6	0	6	0
Admin	6	5	1	0
Teachers	51	49	2	0
Office	8	0	8	0
Library	2	0	2	0
Lunch Program	12	0	12	0
SPED Paraprofessionals	20	0	20	0
K8 Intervention	5	1	6	0
Custodial	6	0	4	0
other aides	10	0	10	0
Substitute	15	0	15	0
	<b>141</b>	<b>55</b>	<b>86</b>	<b>0</b>

**Human Sexuality Committee Members FY26**  
 Must have at least as many parents as school employees  
 The membership of the committee shall be  
 appointed and reviewed annually by August 1 of each year

Additional Role:	Role:	Name:
LEA Health Specialist/Contact	Health Teacher-HS	Ashley Cason
	Health Teacher-K8	J.R. Feigenhauer
Parent	HS Principal	Nissa Green
	Parent	Tania Pitcher Greenhalgh
	Parent	Tifini Kester Tifini.Kester@parallon.com
Counselor & Health Educator	Parent	Shawna Norton
	Parent	Amanda Schleininger Amanda@hustleandhearttreatgroup.c...
	Nurse	Molly Sirks molly.sirks@gmail.com
October 21, 2025 (pending)	Approved by Venture Academy Board:	

1. The Credit Evaluation Team shall be composed of the high school principal (or designee) and a secondary teacher who teaches each of the courses in question. Credit Evaluation Team findings will be based on a preponderance of evidence gathered from sources such as the following:
  - Course title and description
  - List of instructional materials used
  - Student achievement (progress) or
    - Formative evaluations
    - Summative evaluations
  - Correlation of course objectives with the Utah State Core Curriculum standards and objectives
  - Course length and student attendance
    - Number of days the class met
    - Normal class length
    - Number of classes attended by the student
  - Grading criteria used
  - Teacher name, qualifications, certifications, endorsements, etc.
  - Course requirements for credit (representative sample of student work)
  - Copy of student records
2. Credit Evaluation Team findings will be based on a preponderance of evidence gathered from sources such as the following:
  - Course title and description
  - List of instructional materials used
  - Student achievement (progress) or
    - Formative evaluations
    - Summative evaluations
  - Correlation of course objectives with the Utah State Core Curriculum standards and objectives
  - Course length and student attendance
    - Number of days the class met
    - Normal class length
    - Number of classes attended by the student
  - Grading criteria used
  - Teacher name, qualifications, certifications, endorsements, etc.
  - Course requirements for credit (representative sample of student work)
  - Copy of student records
3. It shall be the responsibility of the student seeking credit to provide appropriate evidence. A preliminary meeting with one of the evaluation team members may be requested to get direction on what evidence will be most salient for a given situation.
4. In addition to the forms of evidence listed above, students seeking credit may be required to demonstrate competency through an end-of-level test approved by the Credit Evaluation Team.

**Credit Evaluation Team**

1. Transfer of credit shall be reviewed and accepted only with respect to credit for high school (9<sup>th</sup> through 12<sup>th</sup> grade).
2. Venture shall accept student credit and grades at face value from accredited public or accredited private schools.
3. Requests for acceptance of credit from a school that is not accredited will be referred to the Credit Evaluation Team for credit determination.

**Transfer of Credit**

The purpose of this policy is to establish equitable guidelines and procedures for evaluating credit earned for high school at institutions other than Venture and identify acceptable alternative routes to earn credit.

1. Students can earn required or elective credit depending on the course to which the assessment is tied.
2. Students may use Demonstrated Competency Assessments to accelerate their education.
3. The student is responsible for acquiring and retaining the content knowledge and skills required to pass any Demonstrated Competency Assessment.
4. Demonstrated Competency Assessments will generate either .5 or 1.0 credit depending on the content and standards the assessment covers.
5. A modest non-refundable fee will be charged for each assessment (see Fee Schedule).

**Important Facts About Demonstrated Competency Assessments**

Demonstrated Competency Assessments allow students to demonstrate knowledge and skills they have acquired in various subject areas without necessarily taking a specific class or course. Such assessments are available to all high school students and can be completed any time in their high school career. Students earn required or elective credits towards high school graduation for successful completion of Demonstrated Competency Assessments.

Utah State Board of Education (USBE) Board Rule R277-705-3C established that a school district or school policies shall provide options for demonstrating competency to students seeking to earn credit from non-accredited sources.

**Demonstrated Competency**

5. Costs associated with the determination of credit, including competency level testing, will be borne by the parent/guardian of the student requesting credit consideration.
6. The Credit Evaluation Team will meet as needed throughout the year.
7. The student requesting credit consideration will be notified of the team's decision in writing no later than seven (7) working days following the date the team meets to review the application (provided that the student turns in all requested items prior to the meeting).
8. Approved credit from non-accredited institutions will be recorded on the student transcript as a P, pass. Standard grades (A,B,C,D) will NOT be recorded and will therefore NOT be considered in the student GPA (Grade Point Average).

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## Transfer of Credit & Demonstrated Competency - Policy

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6. Each assessment may be taken only **once per school year**. Math assessments allow one additional attempt if the initial score was in the allowable range (see Secondary I).
  7. If a student doesn't turn in the work requested on time for a given assessment or misses an assigned testing window, the student's assessment will be closed and no credit will be issued, except for unusual circumstances.
  8. **No habits grades** will be awarded for passing a Demonstrated Competency Assessment
  9. **No letter grades** will be awarded to students for passing a Demonstrated Competency Assessment. Students will receive a "P" (pass) only.
  10. Students must request to take a demonstrated competency assessment or engage in acceleration that impacts course schedules **at least 40 days prior** to the beginning of the impacted semester.
  - a. Assessments must be scheduled far enough in advance of high school graduation that they can be completed, scored and credit verified **no later than 90 days before graduation**.
  11. **Parents must be informed** of the student's plan to pursue demonstrated competency credit.
- See school counselor for a list of currently available options for demonstrated competency. These include both Venture and State offered assessments.

Budget Detail Report



Budget Report as of September 30, 2025 % through the year 25.00

Revenue		1000 Local	
FY25 Prior	FY26	FY26	FY26
(801 Students)	(786 Students)	(801 Students)	(786 Students)
Yr Actuals	Current Actuals	Approved Budget	Changes
FY25 Prior	FY26	Approved Budget	Working Budget
(801 Students)	(786 Students)	(801 Students)	(786 Students)
% of	% of	% of	% of
Forecast	Forecast	Forecast	Forecast

3000 State		1000 Local	
FY25 Prior	FY26	FY25 Prior	FY26
(801 Students)	(786 Students)	(801 Students)	(786 Students)
Yr Actuals	Current Actuals	Approved Budget	Changes
FY25 Prior	FY26	Approved Budget	Working Budget
(801 Students)	(786 Students)	(801 Students)	(786 Students)
% of	% of	% of	% of
Forecast	Forecast	Forecast	Forecast

4000 Federal		1000 Local		3000 State		4000 Federal	
FY25 Prior	FY26	FY25 Prior	FY26	FY25 Prior	FY26	FY25 Prior	FY26
(801 Students)	(786 Students)	(801 Students)	(786 Students)	(801 Students)	(786 Students)	(801 Students)	(786 Students)
Yr Actuals	Current Actuals	Approved Budget	Changes	Yr Actuals	Current Actuals	Approved Budget	Changes
FY25 Prior	FY26	Approved Budget	Working Budget	FY25 Prior	FY26	Approved Budget	Working Budget
(801 Students)	(786 Students)	(801 Students)	(786 Students)	(801 Students)	(786 Students)	(801 Students)	(786 Students)
% of	% of	% of	% of	% of	% of	% of	% of
Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast

\$3K Stipend system  
\$197 Safety Grant PA

FY25 Prior	FY26	Current Actuals	Budget	Changes	FY26 Working Budget	% of Forecast
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Expenses

100 Salaries	120/142/152 Administration Salaries	\$ 652,313	\$ 168,275	\$ 693,489	\$ 693,489	24.3%
	131 Teachers K8	\$ 1,442,514	\$ 386,117	\$ 1,552,428	\$ 1,552,428	24.9%
	131 Teachers HS	\$ 1,062,942	\$ 275,048	\$ 1,150,033	\$ 1,150,033	23.9%
	133/161 SpEd Teachers & Paras K8	\$ 298,943	\$ 60,976	\$ 363,675	\$ 363,675	16.8%
	133/161 SpEd Teachers & Paras HS	\$ 266,699	\$ 53,571	\$ 304,731	\$ 304,731	17.6%
	131/161 Title I & Early Literacy Staff	\$ 151,099	\$ 26,828	\$ 155,300	\$ 155,300	17.3%
	134 Stipends / Christmas Bonuses K8	\$ 157,883	\$ 28,141	\$ 155,000	\$ 155,000	18.2%
	134 Stipends / Christmas Bonuses HS	\$ 175,227	\$ 4,201	\$ 120,000	\$ 120,000	3.5%
	132 Substitute Teachers K8	\$ 16,697	\$ 2,902	\$ 40,000	\$ 40,000	7.3%
	132 Substitute Teachers HS	\$ 10,575	\$ -	\$ 20,000	\$ 20,000	0.0%
	132 PTO Cash Out	\$ 8,792	\$ -	\$ -	\$ -	#DIV/0!
	145 Library Aides	\$ 11,088	\$ 1,179	\$ 12,000	\$ 12,000	9.8%
	152 Board Secretary	\$ 1,625	\$ 375	\$ 1,500	\$ 1,500	25.0%
	152 Secretaries K8	\$ 93,233	\$ 21,955	\$ 98,960	\$ 98,960	22.2%
	152 Secretaries HS	\$ 81,850	\$ 19,686	\$ 90,100	\$ 90,100	21.8%
	164 Lunch Room/Playground/SLT Math/Class	\$ 158,130	\$ 18,559	\$ 165,000	\$ 165,000	11.2%
	181/182 Maintenance / Custodial	\$ 147,267	\$ 40,159	\$ 134,000	\$ 134,000	30.0%
	190 Food Service Staff	\$ 224,903	\$ 36,864	\$ 235,000	\$ 235,000	15.7%
<b>Total 100:</b>		\$ 4,962,280	\$ 1,144,836	\$ 5,291,216	\$ 5,291,216	21.6%
<b>200 Benefits</b>						
	220 FICA/Medicare	\$ 371,700	\$ 92,118	\$ 402,132	\$ 402,132	22.9%
	230 Retirement	\$ 358,213	\$ 93,962	\$ 362,000	\$ 362,000	26.0%
	241 Health Insurance	\$ 551,790	\$ 128,961	\$ 550,000	\$ 550,000	23.4%
	242 Dental Insurance	\$ 24,660	\$ 7,915	\$ 32,000	\$ 32,000	24.7%
	243 Life and Disability Insurance	\$ 1,192	\$ 949	\$ 2,500	\$ 2,500	38.0%
	244 HRA/401k/Stipend/Cobra Admin Fee	\$ 93,904	\$ 22,759	\$ 100,000	\$ 100,000	22.8%
	270 Worker's Compensation Fund	\$ 12,854	\$ 4,259	\$ 16,000	\$ 16,000	26.6%
	280 Unemployment Insurance	\$ 9,117	\$ -	\$ 10,000	\$ 10,000	0.0%
<b>Total 200:</b>		\$ 1,424,230	\$ 350,923	\$ 1,474,632	\$ 1,474,632	23.8%
<b>300 Prof &amp; Technical Services</b>						
	330 EL Education / Credit Recovery	\$ 188	\$ -	\$ 500	\$ 500	0.0%
	323 Special Education Contractors K8	\$ 106,402	\$ 8,931	\$ 110,000	\$ 110,000	8.1%
	323 Special Education Contractors HS	\$ 45,263	\$ 5,193	\$ 48,000	\$ 48,000	10.8%
	331 Prof Development (K8)	\$ 1,356	\$ 481	\$ 13,000	\$ 13,000	3.7%
	331 Prof Development (HS)	\$ 2,127	\$ 218	\$ 13,000	\$ 13,000	1.7%
	345 Business and HR Services	\$ 88,704	\$ 22,842	\$ 91,363	\$ 91,363	25.0%
	349 Legal Services	\$ 900	\$ -	\$ 3,000	\$ 3,000	0.0%
	352 Audit Services	\$ 21,198	\$ 8,400	\$ 20,600	\$ 20,600	40.8%
	355 Technology Services	\$ 38,140	\$ 9,809	\$ 45,000	\$ 45,000	21.8%
<b>Total 300:</b>		\$ 304,278	\$ 55,874	\$ 344,463	\$ 344,463	16.2%
<b>400 Purchased Property Services</b>						
	411 Water / Sewage / Garbage	\$ 44,079	\$ 12,195	\$ 46,000	\$ 46,000	26.5%
	420 Cleaning Services	\$ 17,351	\$ 4,692	\$ 17,000	\$ 17,000	27.6%
	430 Repairs / Maintenance	\$ 37,767	\$ 9,793	\$ 40,000	\$ 40,000	24.5%
	430 Monitoring / Inspections	\$ 1,711	\$ 3,142	\$ 4,000	\$ 4,000	78.6%
	435 Lawn Care & Snow Removal	\$ 77,170	\$ 10,811	\$ 80,000	\$ 80,000	13.5%
	443 Lease of Copy Machines K8	\$ 18,859	\$ 4,269	\$ 20,000	\$ 20,000	21.3%
	443 Lease of Copy Machines HS	\$ 11,139	\$ 2,895	\$ 11,800	\$ 11,800	24.5%
	450 Construction Services	\$ 11,440	\$ -	\$ 5,000	\$ 5,000	0.0%
<b>Total 400:</b>		\$ 219,516	\$ 47,797	\$ 223,800	\$ 223,800	21.4%

Admin Includes:  
120 Principal  
142,216 Counselor  
152,246 Admin Sec

FY25 Prior	FY26 Current Actuals	FY26 Approved Budget	Changes	FY26 Working Budget	% of Forecast
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500 Other Purchase Services					
\$39,207	\$15,634	\$39,207	\$-	\$1,500	0.0%
\$2,790	\$3,559	\$2,632	\$927	\$3,559	100.0%
\$9,012	\$5,200	\$9,000	\$(3,800)	\$5,200	100.0%
\$10,307	\$2,292	\$9,000	\$1,307	\$9,000	25.5%
\$3,009	\$3,134	\$4,500	\$-	\$4,500	69.6%
\$4,468	\$4,746	\$4,468	\$278	\$4,746	100.0%
\$2,125	\$119	\$2,099	\$26	\$2,099	5.7%
\$3,563	\$-	\$5,000	\$-	\$5,000	0.0%
\$5,211	\$847	\$5,000	\$211	\$5,000	16.9%
\$2,456	\$1,201	\$3,000	\$-	\$3,000	40.0%
\$3,689	\$852	\$2,500	\$1,189	\$2,500	34.1%
\$1,152	\$188	\$2,500	\$-	\$2,500	7.5%
\$25,710	\$5,914	\$22,000	\$3,714	\$22,000	26.9%
\$17,112	\$4,516	\$17,000	\$112	\$17,000	26.6%
\$-	\$-	\$600	\$-	\$600	0.0%
\$63,103	\$11,742	\$20,000	\$53,103	\$25,921	45.3%
\$106,406	\$24,985	\$110,000	\$-	\$110,000	22.7%
\$297,222	\$67,933	\$310,000	\$-	\$310,000	21.9%
\$89,299	\$21,909	\$85,000	\$4,299	\$85,000	25.8%
\$13,187	\$11,386	\$24,535	\$-	\$24,535	46.4%
\$11,751	\$1,053	\$10,000	\$1,751	\$10,000	10.5%
\$6,140	\$543	\$6,109	\$31	\$6,109	8.9%
\$55,545	\$6,189	\$52,000	\$3,545	\$52,000	11.9%
\$21,914	\$3,757	\$10,000	\$11,914	\$10,000	37.6%
\$756,134	\$182,065	\$718,443	\$38,069	\$721,769	25.2%
<b>Total 600:</b>					

600 Supplies and Materials					
\$963	\$-	\$1,500	\$-	\$1,500	0.0%
\$2,790	\$3,559	\$2,632	\$927	\$3,559	100.0%
\$9,012	\$5,200	\$9,000	\$(800)	\$5,200	100.0%
\$10,307	\$2,292	\$9,000	\$1,307	\$9,000	25.5%
\$3,009	\$3,134	\$4,500	\$-	\$4,500	69.6%
\$4,468	\$4,746	\$4,468	\$278	\$4,746	100.0%
\$2,125	\$119	\$2,099	\$26	\$2,099	5.7%
\$3,563	\$-	\$5,000	\$-	\$5,000	0.0%
\$5,211	\$847	\$5,000	\$211	\$5,000	16.9%
\$2,456	\$1,201	\$3,000	\$-	\$3,000	40.0%
\$3,689	\$852	\$2,500	\$1,189	\$2,500	34.1%
\$1,152	\$188	\$2,500	\$-	\$2,500	7.5%
\$25,710	\$5,914	\$22,000	\$3,714	\$22,000	26.9%
\$17,112	\$4,516	\$17,000	\$112	\$17,000	26.6%
\$-	\$-	\$600	\$-	\$600	0.0%
\$63,103	\$11,742	\$20,000	\$53,103	\$25,921	45.3%
\$106,406	\$24,985	\$110,000	\$-	\$110,000	22.7%
\$297,222	\$67,933	\$310,000	\$-	\$310,000	21.9%
\$89,299	\$21,909	\$85,000	\$4,299	\$85,000	25.8%
\$13,187	\$11,386	\$24,535	\$-	\$24,535	46.4%
\$11,751	\$1,053	\$10,000	\$1,751	\$10,000	10.5%
\$6,140	\$543	\$6,109	\$31	\$6,109	8.9%
\$55,545	\$6,189	\$52,000	\$3,545	\$52,000	11.9%
\$21,914	\$3,757	\$10,000	\$11,914	\$10,000	37.6%
\$756,134	\$182,065	\$718,443	\$38,069	\$721,769	25.2%
<b>Total 600:</b>					

700 Property, Equipment					
\$21,530	\$1,178	\$40,000	\$-	\$40,000	2.9%
\$7,052	\$5,846	\$10,000	\$-	\$10,000	58.5%
\$226,757	\$263,701	\$100,000	\$163,701	\$263,701	100.0%
\$1,161,908	\$46,089	\$100,000	\$1,115,819	\$100,000	46.1%
\$18,956	\$-	\$25,000	\$-	\$25,000	0.0%
\$-	\$-	\$15,000	\$-	\$15,000	0.0%
\$1,436,203	\$316,814	\$290,000	\$126,814	\$453,701	69.8%
<b>Total 700:</b>					

800 Debt Service and Misc					
\$11,026	\$3,732	\$15,000	\$-	\$15,000	24.9%
\$6,408	\$6,408	\$-	\$-	\$6,408	99.9%
\$26,904	\$6,790	\$30,000	\$-	\$30,000	22.6%
\$421,220	\$107,700	\$-	\$339,648	\$422,610	25.5%
\$339,648	\$84,912	\$-	\$339,648	\$339,648	25.0%
\$7,177	\$1,287	\$1,000	\$287	\$1,287	100.0%
\$812,883	\$210,821	\$814,666	\$-	\$814,666	25.9%
\$10,148,140	\$2,363,054	\$9,349,666	\$814,478	\$9,519,366	24.8%
<b>Total Expenses:</b>					

3.5% Calculated off of Total Revenue - Summary					
\$375,748	\$369,080	\$6,668	\$375,748	\$375,748	22.1%
\$268,500	\$1,195,472	\$20,823	\$1,216,295	\$1,216,295	22.1%
<b>Net Income:</b>					
\$(66,318)	\$-	\$-	\$(66,318)	\$-	22.1%
<b>3.5% Calculated off of Total Revenue - Summary</b>					
\$826,392	\$826,392	\$-	\$826,392	\$826,392	22.1%
<b>Remaining:</b>					
\$840,547	\$-	\$-	\$840,547	\$840,547	22.1%

Safety Grant \$205K

Life Skills in Action Books \$2,896

# Financial Summary

as of: September 30, 2025



25.0% through the Year

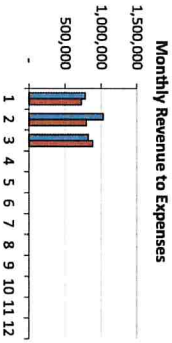
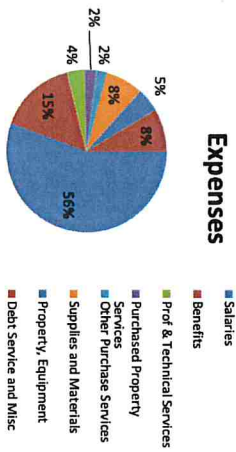
## BUDGET REPORT

## EXPENSES

## RATIOS

	Year-to-Date Actuals	Approved Budget	Forecast	% of Forecast
<b>Enrollment</b>				
1000 Local	\$ 786	\$ 804	\$ 786	
3000 State	\$ 109,598	\$ 368,540	\$ 386,201	28%
4000 Federal	\$ 2,521,956	\$ 9,752,776	\$ 9,925,698	25%
<b>Total Revenue</b>	\$ 2,631,554	\$ 10,545,138	\$ 10,735,661	25%

	Actuals	Budget	Forecast	% of Forecast
<b>Expenses</b>				
100 Salaries	\$ 1,144,836	\$ 5,291,216	\$ 5,291,216	22%
200 Benefits	\$ 350,923	\$ 1,474,632	\$ 1,474,632	24%
300 Prof & Technical Services	\$ 55,874	\$ 344,463	\$ 344,463	16%
400 Purchased Property Services	\$ 47,797	\$ 223,800	\$ 223,800	21%
500 Other Purchase Services	\$ 53,924	\$ 192,446	\$ 194,832	28%
600 Supplies and Materials	\$ 182,065	\$ 716,443	\$ 721,769	25%
700 Property, Equipment	\$ 316,814	\$ 290,000	\$ 453,701	70%
800 Debt Service and Misc	\$ 210,821	\$ 814,666	\$ 814,953	26%
<b>Total Expenses</b>	\$ 2,363,054	\$ 9,349,666	\$ 9,519,366	25%
<b>Net Income from Operations</b>	\$ 268,500	\$ 1,195,472	\$ 1,216,295	22%
<b>Operating Margin</b>	10.2%	11.3%	11.3%	



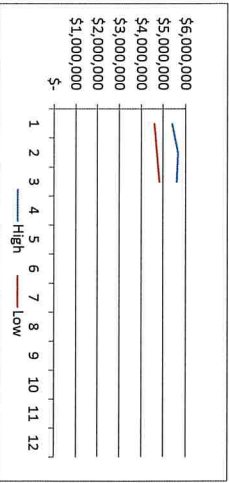
Ratio	Actual	Goal
Operating Margin	11.3%	>4%
Debt Serv Coverage	4.57	> 1.30
Days Cash on Hand	170	100-110
Building Payment %	7%	< 20%

## CASH

## RESERVES

## ENROLLMENT

Ending Cash Balance - General Fund	\$ 4,439,270
Capital Projects Fund	\$ 1,167,779
Days Cash on Hand	170



	Actual Ytd	Forecast
Previous Reserve Balance	\$ 5,525,445	\$ 5,525,445
Reserves Added this Year	\$ 268,500	\$ 1,216,295
CapEx rolling reserve	\$ (1,167,779)	\$ (1,167,779)
	\$ -	\$ -
	\$ -	\$ -
<b>New Reserve Balance</b>	\$ 4,626,166	\$ 5,573,961

	S	O	N	D	J	F	M	A	M
1	47	45							
2	49	48							
3	45	43							
4	45	44							
5	46	46							
6	48	45							
7	54	53							
8	62	62							
9	94	92							
10	91	87							
11	85	87							
12	75	73							
<b>Total</b>	804	786	0	0	0	0	0	0	0
<b>Change</b>	-18	-786	0	0	0	0	0	0	-4

