



ENTHEOS ACADEMY

EXCELLENCE • SERVICE • LEADERSHIP

5400 STUDENT DRESS CODE POLICY

A key element of our dress code is for students to take pride in their appearance. In support of this concept, necessary emphasis will be placed on students' grooming, hygiene, and attire. The dress code is in place to encourage our students to respect themselves and their peers; while working in a professional learning environment.

The purpose of the Dress Code policy at Entheos is to improve the learning environment by:

- Ensuring clothing is modest and non-offensive.
- Reducing peer pressure and emphasis on brand-name clothing.
- Minimizing health and safety concerns.
- Helping to teach children respect in the way they dress, which influences the way they act.

TOPS:

Shirts

- Polo-style shirt, button-down, or full-folding turtleneck.
- Shirts must be long enough to be tucked in, and sleeves must cover the shoulders and under the arm.
- Solid Maroon, Navy, or White in color.
- No printing or graphics, and logos must be smaller than a quarter.
- Clean and in good condition (not torn, cut, holey, or purposely frayed).
- Cannot be sheer or otherwise revealing.
- Any undershirts may be worn under a collared shirt as long as they are consistent with the solid dress code colors and have no visible patterns or printing.

Additional Layers

- **Non-hooded**, solid maroon, tan, navy, or white layers may be worn over collared shirts in class, including:
 - Sweaters
 - Sweatshirts without pockets
 - Vests

ENTHEOS BOARD POLICY – UPDATED DECEMBER 1, 2016

UPDATED-FEBRUARY 28, 2019, UPDATED - OCTOBER 24, 2019, UPDATED - MAY 24, 2023, JUNE 28, 2023, UPDATED - MARCH 26, 2026

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- Jackets
- No printing or graphics, and logos must be smaller than a quarter unless it is an item purchased or provided through the school with an Entheos logo or graphic.
- Clean and in good condition (not torn, cut, holey, or purposely frayed).

BOTTOMS:

Students may wear any solid tan, navy, or maroon pants, Capri, shorts, or skirt that:

1. Is made of chino, twill, corduroy, dress pant quality material (not denim, nylon, sweatshirt, leather, knit, velour, or vinyl material).
2. Reach the middle of the knee or longer.
3. Clean and in good condition (not torn, cut, holey, or purposely frayed).
4. Not revealing. Pants must be worn around the hips or above with no underclothing visible.

DRESSES:

Girls may wear any solid maroon, navy, tan, or white dress that:

1. Has a collar.
2. Goes to the middle of the knee or longer.
3. Has sleeves that cover the shoulders and under the arm.
4. Is not denim, nylon, sweatshirt, leather, or vinyl material.
5. Is not sheer or otherwise revealing.
6. Clean and in good condition (not torn, cut, holey, or purposely frayed).

SHOES:

Students must wear shoes suitable for everyday use.

- All shoes must have a strap or some kind of back on the shoe so that it doesn't slip off the feet. Students may not wear:
 - shoes with wheels
 - slippers
 - flip-flops
 - Shoes that distract from learning.

Students will need a pair of sturdy hiking or walking shoes for outside excursions. It is possible that a specific type of shoe will be needed for a specific activity (i.e. horse riding, rock climbing, backpacking, water activities, etc.). If so, notification will be given in advance.

HAIR:

Hair colors will be in the natural hair color range.

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ACCESSORIES:

- Body piercing will be limited to ear piercings that are not excessive and are conservative in nature.
- No chains may be worn other than around the neck or wrist and must be unobtrusive.
- One conservative bracelet per arm.
- One conservative necklace.
- Other jewelry may not be excessive or distract from the learning environment.
- Tattoos must be covered and unseen at all times.
- Tights must be solid white or blue.
- Long stockings and socks must be a solid, non-distracting color.
- Belts must be conservative and of one solid color.
- Backpacks, purses, and bags should be conservative and non-distracting.
- No gloves, full or fingerless.
- Students may not wear costume accessories or novelty items that create distraction or disrupt the learning environment. This includes, but is not limited to, animal ears, tails, or other costume-style headwear or attachments.

Dress Code items not specifically covered but considered inappropriate or contrary to the purpose of the Dress Code Policy are subject to review and interpretation by the Board or the Administrators in charge of executing the Dress Code Policy. Compliance is mandatory with no opt-out policy other than stated below, and consequences for violation will be enforced.

Dress Code Exemptions may be granted by the Executive Director or Board of Directors based on:

1. Religious beliefs
2. Special circumstances.

The school will help with the acquisition of the required dress code items by:

1. Facilitating the gathering and distribution of used items.
2. Helping with the funding of dress code items for economically disadvantaged students through scholarship or work programs.
3. Other programs to make dress code items available.

CONSEQUENCES FOR VIOLATION OF THE DRESS CODE POLICY:

If a teacher or administrator determines that a student has come to school inappropriately attired in accordance with the Dress Code Policy, the student will be sent to the administrator responsible for enforcing the Dress Code Policy to determine whether the student is in violation. If the administrator determines that the student has violated the Dress Code Policy, then:

1. Parents will be called to bring proper clothing, and the student will remain in the office until clothing arrives.

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2. Perpetual violation of the Dress Code Policy will be handled on an individual basis according to the nature of the violation and may result in expulsion from Entheos.
3. The student/parent may appeal decisions to the Executive Director.
4. The student or parent of the student may appeal decisions made to the Board of Trustees for final decision.