



Summit Academy Board of Trustees

1225 E 13200 South

Draper, UT 84020

August 21, 2025

Board Meeting

(APPROVED)

Welcome

The meeting was called to order at 7:02 pm with Chelsea Welch, Robyn Derbidge, Elizabeth Lau, Tracy Ellis, and Jared Morgan. Peter Baxter and Wilson Sivertson are absent.

Public Comment

Jennifer Ezmyer- Parent of student Peyton at SAHS. This is regarding the drill team program at SAHS and the future of the program. Peyton has been a cheerleader for many years and has been on the drill team at SAHS working hard on the team. At this time we don't have a coach or practice time. There have been many promises that have not been kept. There hasn't been much communication. Her daughter is a Sophomore but she feels especially sad for the Seniors that have worked so hard.

Shauna Perez. She has three kids at SAHS. She is the former coach of the drill team at the high school. She is not here to get her job back but is very concerned about her own children. She had someone else help with the tryouts. Some people complained about this. Then she was told that the school had to make cuts and that there wasn't a budget for her and she lost her job. She has learned a lot more now. Now they are stuck without a coach. There is a click in the administration of the high school and if you are not on the good side of this click then you are not treated well. She was not on their good side. If students are on the bad side then they are not treated well. Some teachers are not treated well if they are on the bad side of this administration. She is concerned that the students at SAHS will not get a good education because of the high turnover rate of teachers. She doesn't think that the environment there is good to work in or learn in. There are students that you see all day in the counselor center and offices and are treated well and don't have to follow the same rules as other students. The problem was that she got on the bad side of the administration and she is here to fight for these girls. They need a class. She believes in Summit and wants to attract good teachers. She said that Noah has been great to work with. Spencer last year was amazing. Everyone loved him. He was fair and kind and did not lose his temper. To get rid of the one person that was making a difference was an injustice. She is here for the girls.

Larissa- There have been a few of us drill Mom's that have sent emails, but then they found out that some board members have received them. Her daughter is a senior on the drill team at SAHS. She feels like the rug has been pulled out from under them in different ways every year. She thinks that the administration lied to the coach about the school not being able to fund those classes because her



classes are still on the schedule. She doesn't think that there is anyone that would take the job and teach the amount of classes needed on a coach's stipend. The parents believe that the administration doesn't think that drill was important. They requested a meeting. What she heard from the principal was "Is there a reason that you are here?" This made her very uncomfortable. Football and Cheer is funded and goes on while drill isn't without good reasons. Her plea is that the board will step in and look at how the money is being spent and hold the leadership accountable and that there not be political games being played.

The board cannot respond to the public comment at this time but they have asked that Alana look into this situation. Chelsea asks that they send the emails to the board email and to add Alana and they will all get it.

Isabella - She has been on the drill team since her freshman year. She doesn't feel like the administration has ever supported them. She feels like cheer and other sports are more supported than drill. The previous Athletic Director wasn't good but the new one is supporting the team but the administration is not supporting the Athletic Director.

Board Recognition

We have quite a few people that have left or are leaving soon that we need to recognize their service.

Kimberlee Welch- She has been the assistant to the board for many years and has kept things moving smoothly and has been invaluable to the board. We will miss her.

Dr Molly Hart- She has moved up to the State Board and did such a great job and hopefully they will see her around in the future. She will be greatly missed.

Marcia Whitman, Robyn Derbidge, and Jon Eborn - Marcia, Jon, and Robyn are some board members that are leaving. They all came on about the same time. They are all so different. They made a difference and made the board better. We really appreciate all of the time and effort that they have put into this position.

The board thanks these board members for their dedicated service on the board and appreciates the service that it provided to Summit Academy and the families and students that attend the school. Thank you!

Consent Agenda

Board Meeting Minutes Review

June 18, 2025 Board Meeting Minutes

A Motion to approve the Consent Agenda for Summit Academy Schools was given by Robyn Derbidge.

A second was given by Tracy Ellis



Vote - Yes- Chelsea Welch, Robyn Derbidge, Jared Morgan, Elizabeth Lau, Tracy Ellis, and Wilson Sivertson

Motion carries

Director's Report- Alana Johnson

General Updates

We finished our 3rd day of school and all are settling in nicely. We have the opportunity this year to do a comprehensive review through the school board. We will get a report from them and she will be forwarding that information to the board.

At Bluffdale we have an increase of 45 students at that campus this year. The build out is completed and it was completed on time. They are very happy with the buildout. We have a new immersion teacher from Spain that has arrived with her husband and first grade son.

Draper had a great back to school night last night. They are looking forward to the next community event which is Donuts with Grown-ups on September 12th.

Independence is looking forward to their Fall Festival on September 5th. They are going to add a student market and the Junior High Students will run the carnival games for some leadership building.

At the High School, our Athletic Director Noah, sent out the first all staff weekly athletic newsletter. We are excited to build community between all of our campuses.

We have been chosen to take an AEP test for 8th graders across the nation this year.

As the interim Director of SA, Alana would like to invite the board to reach out to her if they have any questions or concerns, she welcomes their input.

Academic Update

Accreditation Conversation- Our high school is required to be accredited. Our schools are looking at getting accreditation for all schools rather than just the secondary level. There are a few benefits for having that comprehensive accreditation. We can speak about that in the future and can answer any question in the future.

Preschool Update, including partnership

We have some rental agreements and the partnership overview that was requested from the board. She sat down with Amber and worked it out.

DTL (Digital Teaching and Learning) grant update with goals

We get about \$130,00-\$140,00 from this. We just got approved for the next 5 years. We have long term, mid term and short range goals.



Enrollment data-

Three out of the four campuses have seen an increase in enrollment this year over last year's numbers.

Organizational Chart - Numbers as of 08/21/2025

Chelsea Welch states that the organizational chart looks a little different than it has in the past, and she would like it to be a discussion item for next month. We are very interested in who reports to who since it is very critical to the functioning of the school. Liz asks how much of all of this needs to be discussed or voted on. Chelsea states that the information regarding accreditation discussions should be coming in the next few months. Robyn has some comments about the organizational chart as well. She wants to make sure that the role of the director is clear and doesn't understand all of the other lines that are shown. Tracy makes it clear that it is the board's decision to clarify the roles on the organizational chart. Robyn wants to make it clear that Alana is the only employee of the board and that she has the board's full support. Tracy would like to have all of the different organizational charts to look at to compare at next month's meeting. Liz asks Brad Wilkinson about the agreements made with the preschool. Brad was surprised at how low the numbers were for the preschool. He would like to know what the percentage of preschoolers who go to Adventures enroll at SA. That is the only other piece of data that he would like to see and Liz agrees. Tracy states that it looks like last year there were 72 kindergartners enrolled at Summit Draper last year and 17 of them came from Adventures preschool. Liz would like more of the information added to the packet before the meeting so that they can come to the meeting more prepared in the future.

Finance Report-Brad Wilkinson

We have had a lot of projects going on this summer. We started the Bluffdale buildout this summer and completed it on time. At the High School, we redid the Gym floor and added additional seating capacity to the stadium. At the Draper campus we barely finished that project with a bunch of hiccups there. The safety grant helped us to make that campus safer. From a financial standpoint, for unaudited numbers, we ended the year with just under 33 million and spent \$31 million. As the books are closing, we met all bond metrics and budget requirements. We should have an audit report in the October meeting. As far as this year, with only one month, there isn't a lot to report on. Chelsea asks if we expect to do revisions on the same schedule as last year, and Brad says that it will be quarterly.

Discussion and Action item to review

FY25 State Approvals

Fraud Risk Assessment

A Motion to approve the 2025 Fraud Risk Assessment for Summit Academy Schools was given by Liz Lau.

A second was given by Robyn Derbidge



Vote - Yes- Chelsea Welch, Robyn Derbidge, Jared Morgan, Elizabeth Lau, Tracy Ellis, and Wilson Sivertson

Motion carries

Financial Certification

A Motion to approve the 2025 Financial Certification for Summit Academy Schools was given by Liz Lau.

A second was given by Wilson Sivertson

Vote - Yes- Chelsea Welch, Robyn Derbidge, Jared Morgan, Elizabeth Lau, Tracy Ellis, and Wilson Sivertson

Motion carries

Title IX report FY25

It is time to review our Title IX Standards. We are in compliance with those requirements. The Board review is all that is needed.

Policies

7101 Electronic Device Policy

This is an update to our previous policy to make us compliant. You will see the additions are made in red to the current policy. The state provided permissive and restrictive options. Liz is questioning the line that allows the teacher to give approval during instructional time. She is wondering if this is contradictory to previous discussions. She states the example where her daughter came home and said that her teacher allowed her to use her phone at school and she wasn't happy about that. Wilson asks if students are allowed the use of a phone for medical exceptions or devices? Some 504 plans allow that. Chelsea is asking Liz if she would like the language to change. Liz clarifies that she thinks this language is contradictory. Ms. Cutler gives some examples of what is working in the classrooms. Robyn states that other districts have the policy for no electronics allowed in the classroom without administrative permission. Chelsea Welch is fine with the policy either way. She doesn't like each campus having different policies. Questions arise as to if this policy could affect the enrollment.

A Motion to approve Policy 7101 Electronic Device Policy for Summit Academy Schools was given by Robyn Derbidge to be revisited later in the school year.

A second was given by Tracy Ellis

Vote - Yes- Chelsea Welch, Robyn Derbidge, Jared Morgan, Elizabeth Lau, Tracy Ellis, and Wilson Sivertson



Motion carries

6201 School Meal Policy - Alana Johnson

This policy is the same except the process that a family would go through to access that program has changed. It has been updated.

A Motion to approve the School Meal Policy #6201 for Summit Academy Schools was given by Elizabeth Lau.

A second was given by Wilson Sivertson

Vote - Yes- Chelsea Welch, Robyn Derbidge, Jared Morgan, Elizabeth Lau, Tracy Ellis, and Wilson Sivertson

Motion carries

3108 Student Retention Policy - Alana Johnson

This is a new policy for SA. The administration has been working with Ben Rasmussen at USBE. The guidance is best to have a policy in case something should come up down the road. This policy creates a framework about whether to retain a student or to accelerate them to a higher grade. We follow parent guidance in most situations. The framework came from USBE. Liz has a concern about the parent being the primary decision maker and yet the administrator being the final decision maker. Sometimes a parent will be told “No” to a decision and they will take their student to another LEA. This is not a required policy but it is suggested. Chelsea Welch makes the comment that who has the legal authority to make the decision? Alana makes the point that 95% of the time the administration works with the family in the best interest of the child. This policy is mostly meant for those unreasonable requests which is more common in the High School’s in the area of athletics. Robyn says that this is happening more within the Charter Schools. Does this policy align with our vision and mission of an individualized education? Tracy Ellis asks about the data that is looked at in this process.

A Motion to approve Policy #3108 Student Retention Policy for Summit Academy Schools was given by Robyn Derbidge.

A second was given by Jared Morgan

Vote - Yes- Chelsea Welch, Yes-Robyn Derbidge, Yes-Jared Morgan, Nay- Elizabeth Lau, Yes-Tracy Ellis, and Yes-Wilson Sivertson

Motion carries

Independence International Travel - German 2028 pre Approval-Alana Johnson

There is so much excitement around the Germany Trip. This allows ample time for fundraising and preparation for this trip.



A Motion to approve the 2028 International Independence Germany Trip for Summit Academy Schools was given by Jared Morgan.

A second was given by Robyn Derbidge

Vote - Yes- Chelsea Welch, Robyn Derbidge, Jared Morgan, Elizabeth Lau, Tracy Ellis, and Wilson Sivertson

Motion carries

Committee Reports

Executive committee- None

Academic Committee- Liz states that they did meet in regards to accreditation.

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Finance/Audit Committee- None

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Governance Committee- None

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Development Committee- None

Board Business

New Board Members- Tracy Ellis reached out to a couple of new applicants to be patient until after this board meeting and then they would reach out. The development would interview the new people first and then other board members would be given the opportunity. The decision would be discussed during a closed meeting and then they would be voted on. The notices for applications go out from each campus to the families. Alana Johnson said that it could be sent to her and she would make sure that the information gets out to families. We will be down to 6 after tonight. We are looking for 1-3 new members. Chelsea Welch's last meeting will be June 2026. It is a 2-8 year commitment. An odd number is preferred, but not required.

Board Annual Survey- Is there someone that would like to take this on? It doesn't have to be a particular committee member. It is more for a person that would have the most interest.

September Board Meeting Date

There are a lot of conflicts for September so the date may change.

Follow up items

Next meeting - September 25, 2025



Closing comments

A Motion to go into closed session for the purpose of discussion of the character, professional competence, or physical or mental health of an individual for Summit Academy was given by Robyn Derbidge.

A second was given by Elizabeth Lau

Single Voice Vote - Chelsea Welch - Yes, Robyn Derbidge-Yes, Elizabeth Lau-Yes, Tracy Ellis-Yes, Jared Morgan-Yes, and Wilson Sivertson-Yes

Motion carries

Those attending closed session

Chelsea Welch, Robyn Derbidge, Jared Morgan, Elizabeth Lau, Tracy Ellis, and Wilson Sivertson

Closed session began at 9:10 p.m.

Open session resumed at 10:04 p.m.

A Motion to adjourn was given by Robyn Derbidge.

A second was given by Tracy Ellis

Vote - Yes- Chelsea Welch, Robyn Derbidge, Elizabeth Lau, Tracy Ellis, Jared Morgan, and Wilson Sivertson

Motion Carries

The meeting adjourned at 10:04 p.m.