



ENTHEOS ACADEMY

EXCELLENCE • SERVICE • LEADERSHIP

5300 EMERGENCY RESPONSE

Purpose

This policy provides instruction for the development, maintenance of, and accountability for the Entheos Academy emergency response plan.

Policy

- I. The Entheos Academy Executive Director is responsible for the development and execution of an emergency response plan, including, but not limited to, the following:
Form a committee to develop the Emergency Response Plan. Review a report annually with the Entheos school board
 - A. Post the Emergency plan on the Entheos website. Train staff members to implement the plan.
 - B. Provide parent or guardian communication regarding details of the plan's purpose, existence, and training involving students, such as drills or safety instruction.
 - C. Report to the board within 24 hours of an emergency.
- I. The Committee shall be composed of the Executive Director, Campus Administrators, Director of HR and Compliance, and other invited stakeholders (such as School Safety Specialists, teachers' representatives, office personnel, law enforcement, and parent experts. Plan elements
 - A. Training plans for staff and students to include drills for priority concerns, including, but not limited to, fire and lockdown.
 - B. Communication to parents, community, and first responders during and after an emergency event.
 - C. Procedures to provide for disabled or non-English speaking individuals.
 - D. Reunification procedures for parents and children
- II. The plan shall be in alignment with the Standard Response Protocol (I Love You Guys)
The plan shall include the following types of responses:
 1. Hold
 2. Secure
 3. Lockdown

5300 Emergency Response

4. Evacuate
 5. Shelter
- A. Other emergency situations, as directed by the Executive or campus director