



MINUTES
of the meeting of the
BOARD OF TRUSTEES of JOHN ADAMS ACADEMY, CALIFORNIA
January 15, 2026

I. PRELIMINARY

(A) CALL TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL

The meeting was called to order by Chairman Dean Forman at 4:01 p.m. Members present were Dean Forman, Roy Braatz, Erin McCoy (at 4:05 p.m.), and Jean Pagnone. Kevin Brandon was absent.

II. PUBLIC COMMENT

There were no public comments on the closed session items.

III. CLOSED SESSION AGENDA

The Board adjourned to the closed session at 4:01 p.m. to discuss items per the titles and codes referenced on the agenda.

A. Real Property Negotiation [Gov. Code § 54956.8]:

1. 5 Sierra Gate Plaza Suite 150, Roseville CA
2. 13 Sierra Gate Plaza, Roseville CA

Agency Negotiator: Dean Forman

B. Consideration of Scholar Discipline [Ed. Code § 48912(b)]

C. Conference with Legal Counsel – Anticipated Litigation [Gov. Code § 54956.9(d)(4)] (1 Matter)

IV. RETURN TO OPEN SESSION AND REPORT OUT OF CLOSED SESSION

Chairman Forman reported that no action was taken in closed session.

V. PRELIMINARY

(A) CALL MEETING TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL

Open Session was called to order by Chairman Forman at 5:06 p.m. The Pledge of Allegiance was recited. Board members present were Dean Forman, Erin McCoy, Roy Braatz, and Jean Pagnone.

Also present were Superintendent Dr. Troy Henke, Deputy Superintendents Bob Billings and Emily Devers, Principals Danielle Boldt, Heather McCarthy, Carrie Guilliford, Heather Marziale, Zeta Cammarota, Karessa Borjas, and Jesse Meeks (remote), Assistant Principal Jed Christian, Academic Services Manager Bri Gordon,

and Academica representatives Nachum Golodner, Kimberly Martin, Brooke Johnson, Karen Hansen, and Brandi Reinert.

VI. PUBLIC COMMENT

A. ORAL COMMUNICATIONS

There was no public comment on non-agenda items.

VII. COMMUNICATIONS

A. THOUGHT OF THE DAY

Chairman Forman presented the year's theme, "Spirit of 1776," and announced a new sculpture of John and Abigail Adams, set to be completed by February. The one and a quarter life-size statue will initially be placed at the Roseville campus before other installations. Funded by the John Adams Academy Foundation, the project includes a fundraising campaign enabling families and scholars to contribute and be commemorated at the memorial.

B. RECOGNITION OF 10-YEAR STAFF ANNIVERSARIES

The following staff members were recognized for their 10 years of service to the academy, with a shadowbox containing their certificate and an American flag:

- Bobby Deland
- Carlos Yniguez
- Carolyn Javier
- Catherine Mitchell
- Cynthia Bixler
- Emily Smith
- Gregory Blankenbehler
- Heather McCarthey
- Jennifer Wilson
- Karen Hansen
- Kendra Lamboy
- Martin O'Hara
- Mary Schug
- Meghan Muyanja
- Mena Hoopes
- Michael Boal
- Miles Mathews
- Norman Gonzales
- Peter Sabin
- Ronald Terrado
- Sheri Hiebert
- Tammy Mendoza
- Zeta Cammarota

Chairman Forman presented the awards and expressed gratitude to these staff members, thanking them for their legacy and commitment to education.

C. PSO UPDATE

The Board received the PSO update in the board materials.

D. FACILITIES UPDATE

Chairman Forman briefly mentioned ongoing facilities projects, specifically highlighting fence and gate installations at the El Dorado Hills campus.

E. LEADERSHIP UPDATES

1. STRATEGIC PLANNING ACCOUNTABILITY REPORT

Dr. Troy Henke announced that the Academy received accreditation from COGNIA, crediting Bri Gordon and others for this achievement, and that all campuses were engaged in automated independent study for enhanced ADA. He noted that he had shared the confidential Campus Safety Plan with the Board earlier that day.

Dr. Henke then presented the Strategic Planning Accountability Report, which focused on three main areas:

- Academics: he shared improvements in CAASPP scores across campuses, especially at El Dorado Hills in both English and math for elementary and secondary levels. Lincoln and Roseville also noted significant gains in various areas.
- Culture: he highlighted better attendance rates at all academies than the previous year. Teacher retention significantly increased at this mid-year mark, with most campuses in the 90% range, and three reaching 100%. Scholar enrollment grew mostly at the EDH secondary and online programs, while others sustained their numbers.
- Business operations: Dr. Henke credited Academica with enhanced financial reporting accuracy and procedures with principals, who now have more decision-making power, getting timely monthly updates.

The Board discussed potentially reviewing these strategic plan elements again at the August board meeting to assess annual progress, and Chairman Forman requested that i-Ready data be presented at the next meeting to reflect growth from the start of the school year to midyear for all levels.

E. FINANCIAL UPDATE

Ms. Brooke Johnson presented the financial update for December, showing revenue at \$30 million and expenses at \$33 million. Sites were at approximately 48-50% of their spending rate, which was on target for mid-year. Academic Services was under budget at 43% of their expected expenses. Overall, the academy was at 49% of annual expenditure.

It was noted that revenue inflow was inconsistent throughout the year, and the attendance increases will begin to make a financial difference in March after the state certifies the P1 reporting in February. Member McCoy asked about the distribution of the Instructional Aide allocation to the sites, Ms. Johnson indicated she would research and report back.

F. BOARD ANNOUNCEMENTS

Chairman Forman formally introduced new trustee Jean Pagnone, noting her background as a parent of John Adams Academy scholars, her experience as a business owner/firearms instructor, her service on the Dry Creek District board, and her contributions to the California Globe on education issues.

IX. CONSENT AGENDA

- A. Approval of Warrants & Credit Card Expenditures**
- B. Approval of Resignations & Terminations**
- C. Approval of New Hires**
- D. Approval & Ratification of Contracts**
- E. Approval of Previous Minutes**

1. December 11, 2025 Regular Meeting
2. December 17, 2025 Special Meeting

F. Approval of Board Policy Updates

3. Board Policy on Academic Program
4. Board Policy on Alternative Graduation Requirements
5. Board Policy on Attendance
6. Board Policy on Before and After School Programs Oversight
7. Board Policy on Cash
8. Board Policy on Child Abuse Prevention and Reporting
9. Board Policy on Credential Verification
10. Board Policy on Curriculum Development and Evaluation
11. Board Policy on Debt Issuance and Management
12. Board Policy on Expenditure of Federal Grant Funds
13. Board Policy on Expense Reimbursement Disbursement
14. Board Policy on Immunizations

G. Approval of Family/Scholar Handbook Update

H. Approval of Overnight Field Trip: 2026 TAC Westmont - Roseville

Chairman Forman requested that the Regular Meeting Minutes from December 11, 2025, reflect that "At the Board's courtesy and discretion, two members of the public were allowed to provide comment outside of the regular public comment period due to traffic delays that were expressed. El Dorado Hills parents Doyle and Sarah Renner addressed the Board regarding accommodation requests for their daughter. Mrs. Renner exhausted her allocated public comment time and continued to argue beyond the permitted time; Chairman Forman determined the comments to be out of order and disruptive and concluded the public comment period."

MOTION: MEMBER BRAATZ MOVED TO APPROVE THE CONSENT AGENDA WITH THE CHANGE TO THE MINUTES AS SPECIFIED. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED 4-0.

Assistant Principal Jed Christensen requested the Board to approve consent agenda item H in perpetuity, with Dr. Henke and the Board noting that annual approval of overnight field trips was necessary.

X. DISCUSSION & ACTION AGENDA

A. DISCUSSION AND POSSIBLE APPROVAL OF SUMMER PROJECT LIST AND 5-YEAR FACILITIES PLAN

Chairman Forman asked the principals if they had adequate time to review the proposed projects for their campuses, and they indicated they would like additional time. The Board agreed to bring this item back at the next meeting to allow principals to ensure the projects align with their priorities.

B. DISCUSSION OF 2024-25 SINGLE AUDIT

Mr. Nachum Golodner discussed the single audit approved in draft form at the prior meeting, noting efforts to address the material weakness in financial reporting. He reported that financial records were being reconciled through December, prior reconciliations were limited to cash accounts, and process improvements were underway. He added that the team will meet with auditors to prepare for the next audit cycle and will expand the use of Sage Intacct to streamline reporting.

Chairman Forman expressed appreciation for the transparency in identifying and addressing financial reporting issues, noting that this improves the Board's confidence in the academy's financial management.

C. DISCUSSION AND APPROVAL OF BOARD POLICY ON THE DELEGATION OF LIMITED FISCAL AUTHORITY AND INTERNAL CONTROL

Ms. Karen Hansen presented the policy reaffirming the Board's ultimate fiduciary responsibility while delegating limited day-to-day operational responsibilities to Academica California, LLC. The policy included safeguards to ensure proper approval processes, with at least two authorized signatures required for financial transactions.

MOTION: MEMBER PAGNONE MOVED TO APPROVE THE BOARD POLICY ON THE DELEGATION OF LIMITED FISCAL AUTHORITY AND INTERNAL CONTROLS. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED 4-0.

D. DISCUSSION AND APPROVAL OF BOARD POLICY ON REFERRAL PROTOCOLS FOR ADDRESSING SCHOLAR BEHAVIORAL HEALTH CONCERNS

Dr. Henke explained that this policy was required by new legislation passed in the last session. The policy addressed how the academy will support high-risk groups, and included a process for assessing needs, requiring staff training, identifying scholars who might need support, and implementing scholar support. He emphasized that the policy maintained the academy's ten core values while meeting legal requirements. Dr. Henke clarified that while the policy allowed for scholar questionnaires to be used, the academy does not currently use behavioral health surveys for scholars.

MOTION: MEMBER MCCOY MOVED TO APPROVE THE BOARD POLICY ON REFERRAL PROTOCOLS FOR ADDRESSING SCHOLAR BEHAVIORAL HEALTH CONCERNS. MEMBER BRAATZ SECONDED THE MOTION. THE MOTION CARRIED 4-0.

E. DISCUSSION AND APPROVAL OF SCHOOL ACCOUNTABILITY REPORT CARD

Ms. Bri Gordon presented the 2024-25 School Accountability Report Card, an annual report providing data on demographics, academics, staff information, and resources for each campus. She noted that when the reports referred to "district," they were referring to the authorizing districts, not John Adams Academy. The only pending edits related to categorization of librarians in the support staff section.

MOTION: MEMBER BRAATZ MOVED TO APPROVE THE 2025-26* SCHOOL ACCOUNTABILITY REPORT CARD. MEMBER PAGNONE SECONDED THE MOTION. THE MOTION CARRIED 4-0.

**The School Accountability Report Card (SARC) for the 2024–25 school year was presented to the Board. Although the proposed motion language and the publicly stated motion incorrectly referenced the 2025–26 school year, the report provided to and reviewed by the Board was clearly identified as the 2024–25 SARC. The Board approved the School Accountability Report Card for the 2024–25 school year.*

F. DISCUSSION AND APPROVAL OF SCHOLAR-ATHLETE HANDBOOK

The Scholar-Athlete Handbook was presented by Mr. Bob Billings with emphasis on the academic eligibility requirements, which require Board approval according to California Interscholastic Federation (CIF) rules. The Board discussed the different approaches to academic eligibility checks at different campuses—Lincoln and Roseville campuses use two-week grade check periods, while El Dorado Hills uses quarterly grade checks with interim checks.

The Board discussed the implications of offering probationary periods for athletes who don't meet academic standards, with different timeframes potentially leading to different consequences for scholars. Campus principals explained their reasoning for their preferred approaches, noting teacher workload and the balance between academic accountability and athletic participation.

After extensive discussion about the various campus approaches and the importance of placing academics first, the Board agreed to approve the handbook and requested a follow-up report in June to evaluate how the different approaches worked.

MOTION: MEMBER MCCOY MOVED TO APPROVE THE SCHOLAR-ATHLETE HANDBOOK. MEMBER BRAATZ SECONDED THE MOTION. THE MOTION CARRIED 4-0.

G. DISCUSSION AND APPROVAL OF NEW PERSONAL FINANCE CURRICULUM

Dr. Henke presented the new personal finance curriculum, which was being implemented to meet a state requirement that will apply to the class of 2031. The curriculum will use Dave Ramsey's Education Foundations and Personal Finance as the primary text, along with classical readings including Benjamin Franklin's "The Way to Wealth" and George Tyson's "The Richest Man of Babylon."

Chairman Forman emphasized the importance of financial literacy and asked why the curriculum could not be implemented sooner for all scholars. Campus principals explained that it already existed within economics courses and the online program offered it as an elective this semester. The principals expressed enthusiasm for the subject matter but noted logistical considerations including staffing and classroom space for implementing it as a standalone course.

Chairman Forman requested the addition of Benjamin Franklin's autobiography as supplemental reading for the curriculum.

MOTION: MEMBER PAGNONE MOVED TO APPROVE THE NEW PERSONAL FINANCE CURRICULUM WITH THE ADDITION OF BENJAMIN FRANKLIN'S AUTOBIOGRAPHY AS

SUPPLEMENTAL READING. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED 4-0.

H. DISCUSSION AND APPROVAL OF ACE PROGRAM – ROSEVILLE CAMPUS

11th-grade scholar Dean C. presented a proposal for the ACE (Architecture, Construction, and Engineering) enrichment program for high school scholars at the Roseville campus. He explained that the program would bring in professional guest speakers, offer tours of job sites, and provide hands-on projects related to these fields.

Dean noted that he had been planning this program for over two years and had secured Mr. George, his honors physics teacher, as the faculty advisor. Fellow scholar Logan S. spoke in support of the program and emphasized the value of applying math and science skills through practical applications.

Member McCoy asked if Dean would be interested in modeling the program for the other two campuses. Member Pagnone offered to connect the scholar with additional construction company contacts for speaking or potential tour sites.

MOTION: MEMBER MCCOY MOVED TO APPROVE THE ACE PROGRAM AT THE ROSEVILLE CAMPUS. MEMBER PAGNONE SECONDED THE MOTION. THE MOTION CARRIED 4-0.

XI. BOARD INITIATED BUSINESS

Chairman Forman recognized Nathan S., the scholar-body president from Lincoln, who was in attendance. Nathan shared updates on scholar government activities, including improvements to rallies and dances, successful fundraising for the choir's trip to Disneyland, and plans for senior parking spots.

A. REVOLUTION RUN

Ms. Kimberly Martin reported there was promising interest from parents to help organize the Revolution Run event. She had four interviews scheduled for the following week and noted that the event was tentatively scheduled for April 11th.

XII. NEXT MEETING

The next regular board meeting was scheduled for February 26, 2026, at 4:00 p.m.

XIV. ADJOURNMENT

MOTION: MEMBER PAGNONE MOVED TO ADJOURN THE MEETING. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED BY UNANIMOUS VOTE AND THE MEETING ADJOURNED AT 7:17 P.M.