



MINUTES
of the meeting of the
BOARD OF DIRECTORS of JOHN ADAMS ACADEMY, CALIFORNIA
November 6, 2025

I. PRELIMINARY

(A) CALL TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL

The meeting was called to order by Chairman Dean Forman at 4:40 p.m. Members present were Dean Forman, Kevin Brandon, Roy Braatz, and Erin McCoy.

II. PUBLIC COMMENT

There were no public comments on the closed session agenda.

III. CLOSED SESSION AGENDA

The Board adjourned to the closed session at 4:41 p.m. to discuss items per the titles and codes referenced on the agenda.

IV. RETURN TO OPEN SESSION AND REPORT OUT OF CLOSED SESSION

- A. Student Expulsion (Ed. Code section 48918(c)) - 2 Matters:
 - 1. El Dorado Hills Campus
 - 2. Lincoln Campus
- B. Conference with Legal Counsel – Existing Litigation [Gov. Code § 54956.9(d)(1)]:
 - 1. Buda vs. John Adams Academy
- C. Real Property Negotiation [Gov. Code § 54956.8]
 - 1. 5 Sierra Gate Plaza Suite 150, Roseville CA
 - 2. 13 Sierra Gate Plaza, Roseville CA
 - 3. Parcel Adjacent to 1797 Bella Breeze Dr, Lincoln CAAgency Negotiator: Joseph Benson

CHAIRMAN FORMAN REPORTED THAT THE BOARD UNANIMOUSLY VOTED TO APPROVE THE PANEL'S RECOMMENDATION TO EXPEL AND TO ADOPT THE RECOMMENDED FINDINGS OF FACT ON THE EXPULSION MATTER FOR THE EL DORADO HILLS CAMPUS.

REGARDING THE LINCOLN EXPULSION MATTER, THE BOARD VOTED NOT TO EXPEL WITH DIRECTION TO REHABILITATE. THE VOTE WAS 3 IN FAVOR (CHAIRMAN FORMAN, MEMBER BRAATZ, AND MEMBER BRANDON) AND 1 AGAINST (MEMBER MCCOY).

No other reportable action was taken.

V. PRELIMINARY

(A) CALL MEETING TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL

Open Session was called to order by Chairman Forman at 5:15 p.m. The Pledge of Allegiance was recited. Ms. Brandi Reinert conducted roll call. Board members present were Dean Forman, Kevin Brandon, Erin McCoy, and Roy Braatz.

Also present were Superintendent Dr. Troy Henke, Deputy Superintendent Bob Billings, Principal Norman Gonzalez, Mentor Teacher Dr. Andrew Carico, and Academics representatives Travis Keys, Samuel Haggard, Karen Hansen, and Brandi Reinert.

VI. PUBLIC COMMENT

A. ORAL COMMUNICATIONS

Mr. Dan McGar introduced the Trailblazers program at Roseville Elementary, featuring a Leadership Council for 5th and 6th graders. Inspired by Alexander Hamilton, the program fosters young leaders with innovative ideas, focusing on developing skills in communication, critical thinking, and leadership for school and community improvement. Chairman Forman praised Mr. McGar's initiative, noting its emphasis on legacy and servant leadership.

First-grade scholar Nina S. from JAA Online performed "My Country 'Tis of Thee" for the Board.

Dave S., a 6th grade scholar from JAA Online, spoke about why he believed John Adams Online was the best online school. He explained that teachers help students exhibit the 10 core values daily and encourage them to be servant leaders. He noted that compared to other online schools he has attended, JAA teachers push students to actively engage in learning and be the best versions of themselves.

Alexander S., a TK scholar also from JAA Online read his book to the Board.

VII. COMMUNICATIONS

A. THOUGHT OF THE DAY

Member Braatz emphasized the importance of taking responsibility, referencing the article "To Be in Charge" which asserts that individuals can assume more responsibility than they believe, enhancing their effectiveness beyond simply citing lack of authority as a limitation. He highlighted the connection between freedom and the responsibility to act.

B. PSO UPDATE

Chairman Forman thanked everyone for the PSO updates provided in the board packet, he noted many wonderful inclusions and suggested that Scholar Government Representatives attend the board meetings.

C. FACILITIES UPDATE

Mr. Samuel Haggard provided an update on the Lincoln Campus bathroom project, which was completed on October 23rd. He explained that some of the delays were related to inspections by a third-party fire sprinkler firm and the city. Minor corrective items were found during the inspections but were eventually fixed.

Chairman Forman inquired about the sound systems at El Dorado Hills, specifically in the Reagan Center and gymnasium. He stressed the importance of ensuring that these improvements were executed properly, given the acoustic challenges in these large spaces. He also noted that part of the boys' bathroom at the Lincoln campus was not completely open, but the contractor had promised to remediate the issue in the next few days.

D. LEADERSHIP UPDATES

1. ACCOUNTABILITY FUNCTION OF ATTENDANCE RECOVERY

President/Superintendent Dr. Troy Henke reported on attendance improvements, he noted that six out of seven programs had better attendance for the first two months of school (August and September) compared to the previous three years. He attributed this partly to every principal having attendance goals and initiatives this year.

Dr. Henke described new initiatives including an automatic short-term independent study program, which allows for immediate communication with families when a student is absent. If approved, students can complete work at home and bring it in. He also mentioned attendance recovery days being implemented at different campuses, with the Lincoln elementary campus establishing time after school where scholars can attend to help make up missed time.

Chairman Forman asked for more specific information about how many schools had implemented these programs and requested a plan for the middle school attendance recovery initiatives. He emphasized that this was a high priority and expressed disappointment that one school still had not implemented the automatic system despite discussions over the summer. He described attendance recovery as a major priority with significant potential.

E. FINANCIAL UPDATE

Mr. Travis Keys discussed efforts to improve financial reporting to help leaders make better decisions. He explained that the current budget versus actual reports had some delayed timing issues, as revenue was reported based on when it was received, which ramped up in months 3-5, while expenditures were often front-loaded at the beginning of the school year. This makes it difficult for principals to make real-time decisions about staffing or program enhancements.

Mr. Keys outlined plans to develop enhanced reporting that would provide a more accurate real-time view of financial performance and projections. He noted that books for October would be closed that day (November 6th), which was an improvement in timeliness.

F. PATRIOT EXPEDITION REPORT

Mr. Andrew Carico reported on the 2025 senior Patriot Expedition, held October 13-18, visiting Philadelphia, Gettysburg, and Valley Forge as a capstone for the American Classical Leadership Education program. Eighty scholars attended from across all campuses and online, along with staff and parent chaperones. In partnership with Founding Forward and GNL Travel, locations visited included Washington's Crossing, Independence Hall, the Liberty Bell, and others. A video by Roseville scholars showcased experiences from the trip. Scholars like Ella S. and Gavin M. shared insights on American founding sacrifices and historical site experiences, while Nathan S. valued the inter-campus interaction. Ms. Myra Johnson will lead future trips.

G. BOARD ANNOUNCEMENTS

No specific board announcements were made at this time.

VIII. CONSENT AGENDA

- A. Approval of Warrants & Credit Card Expenditures
- B. Approval of Resignations & Terminations
- C. Approval & Ratification of Contracts
- D. Approval of Previous Minutes
- E. Approval of New Hires
 - 1. October 09, 2025
 - 2. October 17, 2025
- F. Approval of Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act [Prop 28]
- G. Approval of Board Resolution 2025-11-06-01: SELPA MOE Reallocation
- H. Approval of Virtus Overnight Field Trip – Roseville Campus
- I. Approval of Cantoris Overnight Field Trip – El Dorado Hills Campus
- J. Approval of Board Resolution 2025-11-06-02: Authorize Superintendent to Serve as Trustee of the 403(b) Plan

MOTION: MEMBER BRAATZ MOVED TO APPROVE THE CONSENT AGENDA. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED 4-0.

IX. DISCUSSION & ACTION AGENDA

A. DISCUSSION AND APPROVAL OF SPIRIT SQUAD ENRICHMENT PROGRAM FOR SECONDARY SCHOLARS – EL DORADO HILLS

Dr. Troy Henke presented a proposal to revive the Spirit Squad at El Dorado Hills. He explained that the squad would meet John Adams Academy standards in dress and cheer and would promote school spirit at athletic and other events. A sample uniform was included in the board meeting packet.

Chairman Forman expressed support for the program, noting that having a strong spirit presence at contests could positively influence how hard scholars play.

MOTION: MEMBER BRANDON MOVED TO APPROVE THE SPIRIT SQUAD ENRICHMENT PROGRAM FOR SECONDARY SCHOLARS AT EL DORADO HILLS. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED 4-0.

B. DISCUSSION AND APPROVAL OF SECONDARY PROGRAM - SPRING 2026 PLAY: AN IDEAL HUSBAND BY OSCAR WILDE – ROSEVILLE

Dr. Henke presented a proposal from Roseville to perform Oscar Wilde's "An Ideal Husband" in April 2026. He noted that the play reveals the consequences of being caught in a lie.

Chairman Forman asked if anyone had reviewed the script. Dr. Henke confirmed that he had reviewed it and received assurances from the drama teacher and Principal Norman Gonzales that there would be nothing inappropriate in the production. Mr. Gonzales added that he had read the entire play and since it is in the public domain, they could make any necessary alterations to ensure it remains appropriate.

MOTION: MEMBER MCCOY MOVED TO APPROVE "AN IDEAL HUSBAND" BY OSCAR WILDE FOR THE SECONDARY PROGRAM IN ROSEVILLE. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED 4-0.

C. DISCUSSION AND APPROVAL OF CURRICULUM: CHEMISTRY, BIOLOGY, AND PHYSICS – ALL CAMPUSES

1. HIGH SCHOOL

Dr. Henke presented the curriculum for high school chemistry, biology, and physics classes. He explained that the materials show the primary textbooks being used, required classic readings or primary sources, and supplemental readings that teachers can choose from to enrich science understanding. He noted that all schools were currently using the recommended textbooks, and the science committee planned to build out a packet of readings to make the listed materials more accessible.

2. MIDDLE SCHOOL

Dr. Henke explained that while the current Board-approved curriculum for middle school followed the Core Knowledge sequence through eighth grade, there were weaknesses in the materials for grades 6-8. He noted that El Dorado Hills had implemented the curriculum most fully but reported that it was disorganized and required significant teacher preparation time.

He proposed piloting Novare, a classical science curriculum that already incorporated principles of historical and philosophical development of natural sciences, included biographies of great scientists, and told the story of science and its development. He noted that the curriculum was math-intensive but had been reviewed by Dr. Schulties and was deemed the strongest program with classical elements.

Dr. Henke requested approval for the online program to start implementing pieces of the curriculum immediately, with a full pilot beginning in the fall.

Chairman Forman strongly endorsed moving forward with the curriculum, emphasizing the need to make progress after years of discussion. He requested a specific plan for the middle school pilot with a clear timeline, stressing that consensus needed to be reached soon.

MOTION: MEMBER BRAATZ MOVED TO APPROVE THE CURRICULUM FOR HIGH SCHOOL AND THE MIDDLE SCHOOL PILOT. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED 4-0.

D. DISCUSSION AND APPROVAL OF GATE PROPOSAL – EL DORADO HILLS

Mr. Haggard presented a two-phase improvement project aimed at enhancing security and controlling access at the El Dorado Hills Elementary campus. Phase 1, estimated to cost \$48,800, involved gate installation and new security fencing to be completed during winter break by January 4, 2026. Phase 2, proposed for summer 2026 at an estimated cost of \$49,970 plus approximately \$39,000 for electrical work (total project approximately \$137,770), would involve automation and electrical integration.

Mr. Haggard explained that the current lack of gates created various challenges including unsupervised entry, delayed emergency response, inconsistent lockout capabilities, and pedestrian safety hazards. The new system would address these vulnerabilities by introducing structured control and automated safeguards.

Deputy Superintendent Bob Billings noted that funding for the project existed in the EDH elementary project fund and that they would seek additional bids for the electrical work in Phase 2, with potential for cost savings.

MOTION: MEMBER BRAATZ MOVED TO APPROVE THE GATE PROPOSAL AT EL DORADO HILLS. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED 4-0.

X. BOARD INITIATED BUSINESS

Chairman Forman acknowledged a recent tragedy involving a scholar who had taken her life earlier in the week. He called for a moment of silence and expressed appreciation for the efforts of the Board chaplain, counseling team, teachers, and others who provided comfort and support during this difficult time.

XI. NEXT MEETING

The next regular board meeting was scheduled for December 11, 2025, at 4:00 p.m.

XII. ADJOURNMENT

MOTION: MEMBER BRAATZ MOVED TO ADJOURN THE MEETING. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED BY UNANIMOUS VOTE AND THE MEETING ADJOURNED AT 6:23 P.M.

JAACA 20251106 Board Meeting Minutes

Final Audit Report

2025-12-16

Created:	2025-12-12
By:	Brandi Reinert (Brandi.Reinert@academicacal.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAJmu91DPurpW2RoRD23vXb3Glvb-mT428

"JAACA 20251106 Board Meeting Minutes" History

-  Document created by Brandi Reinert (Brandi.Reinert@academicacal.com)
2025-12-12 - 9:05:39 PM GMT
-  Document emailed to Kevin Brandon (kevinb@johnadamsacademy.org) for signature
2025-12-12 - 9:05:43 PM GMT
-  Email sent to Kevin Brandon (kevinb@johnadamsacademy.org) bounced and could not be delivered
2025-12-12 - 9:06:02 PM GMT
-  Email viewed by Kevin Brandon (kevinb@johnadamsacademy.org)
2025-12-16 - 0:49:33 AM GMT
-  Document e-signed by Kevin Brandon (kevinb@johnadamsacademy.org)
Signature Date: 2025-12-16 - 0:50:01 AM GMT - Time Source: server
-  Agreement completed.
2025-12-16 - 0:50:01 AM GMT