



MINUTES
of the meeting of the
BOARD OF DIRECTORS of JOHN ADAMS ACADEMY, CALIFORNIA
October 9, 2025

I. PRELIMINARY

(A) CALL TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL

The meeting was called to order by Chairman Dean Forman at 4:01 p.m. Members present were Dean Forman, Kevin Brandon, Roy Braatz, and Erin McCoy, with Tricia Nielsen marked as absent.

Also present for open session were Superintendent Dr. Troy Henke, Deputy Superintendent Bob Billings, Principals Danielle Boldt, Norman Gonzalez, Heather Marzaile, Zeta Cammarota, Enrichment Program Manager Tammy Scott, Academic Dean Lucas Reid, and Academica representatives Travis Keys, Brooke Johnson, Karen Hansen, and Brandi Reinert.

II. PUBLIC COMMENT

There were no public comments on the closed session agenda.

III. CLOSED SESSION AGENDA

The Board adjourned to the closed session at 4:02 p.m. to discuss anticipated litigation per the code referenced on the agenda.

IV. RETURN TO OPEN SESSION AND REPORT OUT OF CLOSED SESSION

- A. Conference with Legal Counsel – Anticipated Litigation [Gov. Code § 54956.9(d)(4)] (1 Matter)
- B. Real Property Negotiation [Gov. Code § 54956.8]
 - 1. 5 Sierra Gate Plaza Suite 150, Roseville CA
 - 2. 13 Sierra Gate Plaza, Roseville CA
 - 3. Parcel Adjacent to 1797 Bella Breeze Dr, Lincoln CAAgency Negotiator: Joseph Benson
- C. Public Employment Evaluation [Gov. Code § 54957]:
 - 1. Executive Director/In-house Counsel

CHAIRMAN FORMAN REPORTED THAT THE AGENCY NEGOTIATOR WAS AUTHORIZED TO FURTHER NEGOTIATIONS.

V. PRELIMINARY

(A) CALL MEETING TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL

Open Session was called to order by Chairman Forman at 5:09 p.m. The Pledge of Allegiance was recited. Brandi Reinert conducted roll call. Board members present were Dean Forman, Kevin Brandon, Erin McCoy, and Roy Braatz.

Member Tricia Nielsen was absent.

VI. PUBLIC COMMENT

Mackenzie T., a first grader from the Roseville campus, recited the Preamble to the Constitution.

Landon T., a third grader, read his essay about servant leadership, emphasizing his inspiration from his father, his appreciation for John Adams Academy, and his desire to be a Trailblazer leader.

Parent Elise Meagher expressed appreciation for adding campus safety to the agenda and requested the item be moved up due to scheduling constraints.

Parent Caanan Meagher provided an update on the Golf Academy program and mentioned the upcoming 250th celebration events on the East Coast, as well as urged that volunteer management software evaluation be a focus of the Board.

Parent Cacy Roth expressed concern over low iReady testing scores and the absence of MyPath implementation at the El Dorado Hills Campus.

VII. COMMUNICATIONS

A. THOUGHT OF THE DAY

Chairman Forman read a letter from Member Tricia Nielsen announcing her resignation from the Board due to personal circumstances. Member Nielsen expressed gratitude for her time serving on the Board and confidence in the leadership team. Chairman Forman shared that Member Nielsen offered to continue supporting the Parent-Scholar Organization (PSO).

Chairman Forman recited "Paul Revere's Ride" by Henry Wadsworth Longfellow as the "Spirit of '76" themed thought of the day.

B. PSO UPDATE

No questions or comments were raised regarding PSO update.

C. FACILITIES UPDATE

Mr. Samuel Haggard noted that the Lincoln bathroom project was delayed due to permitting issues with the City but was projected to be complete by the end of the following week.

D. LEADERSHIP UPDATES

1. SCHOLAR HANDBOOK – CONCURRENT ENROLLMENT WITH RESPECT TO GRADUATION REQUIREMENTS

Dr. Troy Henke explained the current policy allowing transfer students to substitute one outside class for one of the Academy's Western Civilization courses. Chairman Forman expressed concern about maintaining the integrity of the Western Civilization curriculum as the backbone of the Academy's education model. After discussion, the Board voted to change the requirements back to their previous form.

MOTION: MEMBER BRANDON MOVED TO CHANGE GRADUATION REQUIREMENTS BACK TO THEIR ORIGINAL FORM; MEMBER MCCOY SECONDED THE MOTION. A ROLL CALL VOTE CARRIED 4-0.

2. AIDE RATIOS REPORT

Dr. Henke presented the number of aides at each campus: El Dorado Hills had 28, Lincoln had 19, and Roseville had 27. Chairman Forman requested a more thorough analysis of aide allocation to ensure proper educational support at all campuses.

3. KEEP BOOK DISTRIBUTION

Dr. Henke reported on the keep books distribution across campuses, noting some inconsistencies. Chairman Forman requested further coordination to ensure minimum uniformity across campuses.

4. SENIOR TRIP PAYMENTS UPDATE

Chairman Forman reminded school leaders to communicate with parents about senior trip payment requirements and ensure commitments are kept otherwise there will be budget implications.

5. CALENDAR COORDINATION

Dr. Henke shared that calendars from all campuses had been emailed to the Board. The Board requested a consolidated calendar be created, overlaying all campus calendars into one.

VIII. DISCUSSION & ACTION AGENDA

A. DISCUSSION OF CAMPUS SAFETY AND POSSIBLE FORMATION OF A CAMPUS SAFETY COMMITTEE

MOTION: MEMBER BRAATZ MADE A MOTION TO MOVE THE DISCUSSION OF CAMPUS SAFETY AND POSSIBLE FORMATION OF A CAMPUS SAFETY COMMITTEE TO BE DISCUSSED OUT OF THE ORDER OF THE AGENDA. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED 4-0

Dr. Henke presented detailed information on the Academy's safety teams and safety plans, which include monthly safety checks, emergency binders, and regular drills.

Parents from El Dorado Hills and Roseville highlighted the importance of addressing potential safety risks proactively and suggested leveraging technology, such as surveillance drones, to enhance security. Additional comments emphasized the need for more effective communication and transparency regarding safety incidents and protocols, as well as inquiries about The Academy's disciplinary policies concerning threats of violence.

After discussion, the Board approved forming a committee with representatives from each campus, including a parent, teacher, and administrator from each site, along with a member of the safety and security team, to develop a comprehensive safety plan. Member Brandon will represent the Board on this committee. Each site is to provide the names of three recommended individuals who are interested in campus safety, possibly having some background related to safety and security. These members will be included as part of the committee, providing input on existing safety measures and suggesting improvements. The timeline to form the committee is two weeks. The shared goal is to implement priority solutions effectively and equitably across all campuses.

MOTION: MEMBER BRANDON MOVED TO APPROVE THE FORMATION OF A CAMPUS SAFETY COMMITTEE. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED 4-0.

VII. COMMUNICATIONS (Continued)

E. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-EDH ELEMENTARY

Principal Heather Marziale provided a brief overview of the El Dorado Hills Elementary campus, including CAASPP data presented by cohort to track scholars year over year, noting a total enrollment of 909 scholars (85% capacity) and a 12% socioeconomically disadvantaged population. She discussed I-Ready test score improvements, curriculum alignment initiatives, and attendance goals. The campus was implementing strategies to reduce absenteeism and promote parent volunteering.

F. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-EDH SECONDARY

Principal Zeta Cammarota reported on academic achievements, noting strong growth in math scores, including a 27% improvement in 7th grade. She highlighted changes made to improve math instruction, including daily math classes and building thinking classrooms with vertical workspaces. Retention rates remained challenging with current enrollment at 506, up from 478 the previous year.

G. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-ROS ELEMENTARY

Principal Danielle Boldt shared that Roseville Elementary had implemented a lab classroom model where academic deans teach classes that other teachers can observe. She reported communication improvements, reducing parent concerns from 33% to 15.8%. The campus attendance rate was 94.83%, with a goal of 96% for the current year supported by incentives. The campus had implemented a Trailblazers leadership program for 5th and 6th graders.

H. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-ROS SECONDARY

Principal Norman Gonzales, with Dr. Lucas Reid, presented Roseville Secondary's approach, emphasizing three core goals: executing the American Classical Leadership Education model with fidelity, creating stakeholder investment, and establishing a culture where everyone wills the good of others. Principal Gonzales noted improvements in attendance rates and significant reductions in behavioral issues. He noted the implementation of Socratic logic across the curriculum and the reinvigoration of the academic leadership committee.

I. ANNUAL ACCOUNTABILITY REPORT – ENRICHMENT

Ms. Tammy Scott presented on the expanded learning program, which catered to English language learners (17%) and free/reduced lunch students (27%) across all campuses. She detailed the program's significant growth and impressive staff retention rates, noting a 91.67% retention at Lincoln in the second year, indicating stability and commitment among staff. Ms. Scott highlighted the enriching focus of the program on arts and gardens, fostering creativity and environmental awareness amongst participants.

Parent Violeta Zhidoulenko requested that John Adams Academy make the Foundations program free for English learners (EL). Lincoln Enrichment Coordinator Brandi Wallace noted positive staff development in AM and PM Team Leads and read a note from young Foundations scholar Samantha about how much she enjoys her time in Foundations.

J. FINANCIAL UPDATE

Ms. Brooke Johnson provided a brief financial update, noting that all schools were at approximately 16-17% of their annual budget, with the consolidated total at about 19%. It was noted that the audit was nearly complete.

K. ACADEMICA UPDATE

The Academics update was deferred by Mr. Travis Keys

L. BOARD ANNOUNCEMENTS

No specific board announcements were made at this time.

VIII. CONSENT AGENDA

- E. Approval of Warrants & Credit Card Expenditures
- F. Approval of Resignations & Terminations
- G. Approval & Ratification of Contracts
- H. Approval of Previous Minutes
- I. Approval of New Hires
 - 1. September 11, 2025
- J. Approval of Updated Board Policies:
 - 1. Board Policy on Admission and Enrollment

2. Board Policy on Volunteering and PSO
3. Board Policy on Volunteering Screening and Background Checks
4. Board Policy on Travel Expenses
5. Board Policy on Cell Phone Allowance

MOTION: MEMBER BRAATZ MOVED TO APPROVE THE CONSENT AGENDA. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED 4-0.

IX. DISCUSSION & ACTION AGENDA

B. EVALUATION OF CAMPUS FUNDRAISING

Mr. Meagher provided an update on the implementation of fundraising software. El Dorado Hills used RallyUp and raised approximately 95k online plus 40k in cash and sponsorships, exceeding last year's total by about 50%. Roseville used traditional systems and raised 40-45k, similar to last year. Lincoln was using GiveButter software and was only halfway through their campaign and already very close to their goal.

C. APPROVAL OF FORESTRY CHALLENGE OVERNIGHT FIELD TRIP

Approval of this item was withdrawn by Dr. Henke.

D. APPROVAL OF BOARD RESOLUTION 2025-10-09-01: RESOLUTION OF THE BOARD OF DIRECTORS OF JOHN ADAMS ACADEMIES, INC. SUPPORTING THE APPLICATION OF JOHN ADAMS ACADEMY – LINCOLN FOR FUNDING UNDER THE CHARTER SCHOOL FACILITIES PROGRAM (PROPOSITION 2)

Proposition 2 was explained by Mr. Keys, who noted that it was a \$600,000,000 grant made available for charter school development in California, wherein the state would fund half of the construction costs for qualifying projects. The Academy planned to apply for funding to acquire land next to the Lincoln campus for an additional building with classrooms to accommodate 440 scholars.

Two resolutions were required: one supporting the application and one naming representatives (Dr. Henke, Emily Devers, and Carlos Yniguez) authorized to communicate with the state.

MOTION: MEMBER BRANDON MOVED TO APPROVE BOARD RESOLUTION 2025-10-09-01 SUPPORTING THE APPLICATION FOR PROP 2 FUNDING. MEMBER BRAATZ SECONDED THE MOTION. THE MOTION CARRIED 4-0.

E. APPROVAL OF BOARD RESOLUTION 2025-10-09-02: RESOLUTION FOR NAMING REPRESENTATIVES FOR CHARTER SCHOOL FACILITIES PROGRAM (PROPOSITION 2)

MOTION: MEMBER BRAATZ MOVED TO APPROVE BOARD RESOLUTION 2025-10-09-01 NAMING REPRESENTATIVES FOR CHARTER SCHOOL FACILITIES PROGRAM. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED 4-0.

X. BOARD INITIATED BUSINESS

No Board initiated business was discussed.

XI. NEXT MEETING

The next regular board meeting was scheduled for November 13, 2025, at 4:00 p.m. Chairman Forman noted that he would not be able to attend this date.

XII. ADJOURNMENT

MOTION: MEMBER BRAATZ MOVED TO ADJOURN THE MEETING. MEMBER BRANDON SECONDED THE MOTION. THE MOTION CARRIED BY UNANIMOUS VOTE AND THE MEETING ADJOURNED AT 8:42 P.M.