



**MINUTES**  
**of the meeting of the**  
**BOARD OF DIRECTORS of JOHN ADAMS ACADEMY, CALIFORNIA**  
**September 11, 2025**

**I. PRELIMINARY**

**(A) CALL TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL**

The meeting was called to order by Chairman Dean Forman at 4:01 p.m. Members present were Dean Forman, Tricia Nielsen, Roy Braatz, and Erin McCoy (at 4:06, left at 5:15 and returned at 5:31), with Kevin Brandon marked as absent.

Also present were Executive Director Joseph Benson, Deputy Superintendents Emily Devers and Bob Billings, and Academica representatives Karen Hansen and Brandi Reinert.

**II. PUBLIC COMMENT**

There were no public comments on the closed session agenda.

**III. CLOSED SESSION AGENDA**

The Board adjourned to the closed session at 4:02 p.m. to discuss anticipated litigation per the code referenced on the agenda.

**IV. RETURN TO OPEN SESSION AND REPORT OUT OF CLOSED SESSION**

- A. Conference with Legal Counsel – Anticipated Litigation [Gov. Code 54956.9(d)(4)]

*NO ACTION TAKEN IN CLOSED SESSION.*

**V. PRELIMINARY**

**(A) CALL MEETING TO ORDER, (B) PLEDGE OF ALLEGIANCE, AND (C) ROLL CALL**

Open Session was called to order by Chairman Forman at 5:00 p.m. The Pledge of Allegiance was recited. Brandi Reinert conducted roll call. Board members present were Dean Forman, Tricia Nielsen, Erin McCoy, and Roy Braatz.

Member Kevin Brandon was absent.

**VI. PUBLIC COMMENT**

Parent Caanan Meagher urged the Board to consider using Proposition 2 funds to support a School Resource Officer at the Lincoln campus, reflecting ongoing parent interest despite past funding concerns.

Parent Ticia Meagher also emphasized the importance of an SRO presence. Both speakers urged a proactive rather than reactive approach. Information about local SRO programs was provided.

The Chairman requested that the topics of SROs and fundraising software evaluation be brought back to the Board next month.

Concerns regarding the current uniform vendor (Ibiley) were expressed by El Dorado Hills parent Shawna Schuler. Ongoing issues were detailed, including delays, incorrect size charts, inconsistent sizing, and poor customer service. A recommendation was made to find a new vendor or contract with a local embroidery business.

## **VII. COMMUNICATIONS**

### **A. THOUGHT OF THE DAY**

The thought of the day was delivered by Chairman Forman, with reflections offered on Charlie Kirk's assassination and its impact.

The Grateful Nation project ([www.herocards.us](http://www.herocards.us)) was also presented, which provides "hero cards" of fallen service members to help students connect with those who sacrificed for freedom. Mr. Paul Edwards spoke to share his personal connection, noting his grandfather, Commander Flynn of the USS *Indianapolis*, was credited with saving others at the cost of his own life. The project was supported as a meaningful way to honor heroes and teach sacrifice, and Chairman Forman asked principals to consider its use in curriculum and to speak with him if it was felt to be outside their budgets.

### **B. PSO UPDATE**

No questions or comments were raised regarding PSO update.

### **C. FACILITIES UPDATE**

An update on the Lincoln bathroom project was provided by Samuel Haggard, noting that it has been painted to match the building. Despite a slight delay with the sprinkler system, the project is still scheduled for completion by mid-September.

### **D. LEADERSHIP UPDATES**

Comments were made by Member Nielsen on the PSO section of the Board packet, with appreciation expressed for the updates on campus activities. Staff mentions of "Pedro and Bobby," as "rock stars" for their work was appreciated.

A leadership update was provided by Principal Gonzales from Roseville, with culture identified as the main priority. It was reported that teachers, scholars, and parents have shared that the campus feels different this year, with greater comfort

and excitement about learning. The administrative team reported fewer discipline issues, with proactive mentoring conversations being used more frequently. Teacher Will Bladen was highlighted for engaging math instruction, and it was noted that scholar government elections were completed, resulting in Eva Eryomenko being elected president and Nathaniel Rodda as vice president.

#### **E. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-ONL ELEMENTARY**

The accountability report for the Online program was presented by Karessa Borja, Elementary Principal. It was noted that online state testing data requires hand calculation, as results are distributed across different physical campuses in the CAASPP data. Both elementary and secondary test results were presented, with elementary students reported as nearly meeting standards in math and ELA, while secondary students were reported as meeting or exceeding standards.

The Wildly Important Goals (WIG) for the Online program were shared by Meghan Muyanja, Director of Online Programming. The goals were identified as developing servant leaders through the ACLE model and creating "raving fans" through quality live classes, Canvas communication, and relationship experiences. Lead measures were detailed, including refinement of live courses, improvement of instructional quality, and cultivation of meaningful parent relationships.

#### **F. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-ONL SECONDARY**

Goals for the current year were discussed by Jesse Meeks, Secondary Principal Online. These goals were stated as enhanced parent engagement through a new texting/calling system, implementation of writing rubrics across all subjects, and alignment of curriculum with CAASPP and CAASPP performance tasks. Enrollment for the Online program was reported as 273 scholars in TK-6 and 257 scholars in grades 7-12, for a total of 530 scholars being served.

#### **G. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-LIN ELEMENTARY**

A report on goals set prior to her arrival was given by Carrie Guilliford, Elementary Principal at Lincoln, who began in January. CAASPP scores were described as "underwhelming," though growth in 5<sup>th</sup> and 6<sup>th</sup> -grade math was noted. Measures were outlined to assist teachers in delivering appropriate vocabulary and preparing students for assessment formats. Several successes were mentioned, including the reassignment of teachers to optimal pods, the addition of a science lab for grades 2<sup>nd</sup> through 6<sup>th</sup>, the streamlining of discipline procedures, and the enhancement of teacher-parent communication.

#### **H. ANNUAL PRINCIPAL'S ACCOUNTABILITY REPORT-LIN SECONDARY**

Growth in all academic areas from the previous year was reported by Heather McCarthy, Principal at Lincoln Secondary. The improvement was attributed to academic teams being present in classrooms and the incorporation of performance test preparation into the curriculum. While chronic absenteeism decreased by only 1%, short of the 10% goal, it was reported that new initiatives had been implemented,

including short-term independent study options. Detailed MAP testing results showing growth in both middle school and high school were included in the report. Focus was highlighted on enrollment and outreach, the maintenance of 95% average daily attendance, and the development of a positive staff recognition system called the “muster master general ceremony” to build culture. Several athletic achievements were also noted, including five teams being named academic champions.

**I. BOARD ANNOUNCEMENTS**

No specific board announcements were made at this time.

**VIII. CONSENT AGENDA**

- A. Approval of Warrants & Credit Card Expenditures
- B. Approval of Resignations & Terminations
- C. Approval & Ratification of Contracts
- D. Approval of Previous Minutes
- E. Approval of New Hires
  - 1. August 28, 2025
- F. Approval of Updated Board Policies:
  - 1. Board Policy on Field Trips
  - 2. Board Policy on Homeless Education
  - 3. Board Policy on Privacy of Scholar Information FERPA
  - 4. Board Policy on Scholar Records
  - 5. Board Policy on Suicide Prevention
- G. Approval of Senior Trip – Overnight Field Trip
- H. Approval of Overnight Outdoor Coloma Field Trip for 4th Grade - All Campuses

A mistake was noted by Academica representative Karen Hansen for item B where one separation was incorrect – Machaela Arteaga should not be listed.

*MOTION: MEMBER NIELSEN MOVED TO APPROVE THE CONSENT AGENDA WITH THE CORRECTION THAT STAFF MEMBER MACHAELA ARTEAGA WAS NOT LEAVING AND SHOULD BE REMOVED FROM THE TERMINATIONS LIST. MEMBER BRAATZ SECONDED THE MOTION. THE MOTION CARRIED 3-0.*

**IX. DISCUSSION & ACTION AGENDA**

**A. APPROVAL OF UPDATE TO BOARD POLICY ON STAFFING PLAN AND HIRING**

Updates to the staffing plan policy were presented by Kimberly Martin. It was explained that positions had been changed from headmasters to principals and assistant principals, necessitating updated terminology. The policy’s primary goal was to ensure that candidates are aligned with the academy’s mission, vision, and core values.

*MOTION: MEMBER BRAATZ MOVED TO APPROVE THE UPDATE TO THE BOARD POLICY ON STAFFING AND HIRING. MEMBER NIELSEN SECONDED THE MOTION. THE MOTION CARRIED 3-0.*

**B. APPROVAL OF UPDATE TO BOARD POLICY ON FUNDRAISING**

The updated fundraising policy was presented by Ms. Hansen, with it being noted that the revision was more precise and concise than the previous version. The policy described the purpose, oversight, and guiding principles for fundraising, with annual fundraising campaigns defined (PSO fundraisers in the fall and Revolution Run in the spring) to prevent competing efforts. Inclusion of the \$100 material donation was noted, and additional fundraising opportunities were outlined for student government, honor societies, dine-out programs, charitable causes, and field trips.

*MOTION: MEMBER NIELSEN MOVED TO APPROVE THE UPDATE TO THE BOARD POLICY ON FUNDRAISING. MEMBER BRAATZ SECONDED THE MOTION. THE MOTION CARRIED 4-0.*

**C. CONSIDERATION OF RESOLUTION SUPPORTING TITLE IX AND FAIRNESS IN GIRLS' INTERSCHOLASTIC SPORTS**

A statement from the girls' varsity volleyball team in support of the Title IX resolution was read by Principal McCarthy. The statement emphasized that competition should be limited to biological women in order to maintain fairness and protect the integrity of women's sports. It was expressed that the participation of biological men in women's sports undermines female achievement and reduces incentives for female athletes to work toward their goals.

*MOTION: MEMBER MCCOY MOVED TO PASS THE RESOLUTION SUPPORTING TITLE IX AND FAIRNESS IN GIRLS' INTERSCHOLASTIC SPORTS. MEMBER BRAATZ SECONDED THE MOTION. THE MOTION CARRIED 4-0.*

**X. BOARD INITIATED BUSINESS**

A suggestion was made by Member Nielsen to survey both current and past PSO board members and chairs to assess the PSO structure, noting that the current enrollment of 1,400–1,500 scholars per site may make it overly demanding. It was recommended that practices from larger institutions be studied to understand how fundraising and community-building are successfully conducted, with emphasis placed on maintaining the primary goal of parent service while preventing volunteer burnout.

The tragic assassination of Charlie Kirk was also discussed, with it being suggested by Member McCoy that scholars be educated about Kirk's approach to respectful dialogue.

Several follow-up items were noted by Chairman Forman for the next meeting: aide ratios; keep book distribution; senior trip payments; and calendar coordination across all campuses.

At the urging of Chairman Forman, positive progress with implementing the "Spirit of '76" theme across campuses was reported by Principals.

**XI. NEXT MEETING**

The next regular board meeting was scheduled for October 09, 2025, at 4:00 p.m.

**XII. ADJOURNMENT**

*MOTION: MEMBER BRAATZ MOVED TO ADJOURN THE MEETING. MEMBER MCCOY SECONDED THE MOTION. THE MOTION CARRIED BY UNANIMOUS VOTE AND THE MEETING ADJOURNED AT 6:57 P.M.*

# JAACA 20250911 Board Meeting Minutes

Final Audit Report

2025-10-14

Created:	2025-10-13
By:	Brandi Reinert (Brandi.Reinert@academicacal.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA3VhCBBoDYhiKb51IS0mBYdm0d0D7x_zkx

## "JAACA 20250911 Board Meeting Minutes" History

-  Document created by Brandi Reinert (Brandi.Reinert@academicacal.com)  
2025-10-13 - 7:54:59 PM GMT
-  Document emailed to Kevin Brandon (kevinb@johnadamsacademy.org) for signature  
2025-10-13 - 7:55:03 PM GMT
-  Email viewed by Kevin Brandon (kevinb@johnadamsacademy.org)  
2025-10-13 - 7:55:25 PM GMT
-  Email sent to Kevin Brandon (kevinb@johnadamsacademy.org) bounced and could not be delivered  
2025-10-13 - 7:55:56 PM GMT
-  Document e-signed by Kevin Brandon (kevinb@johnadamsacademy.org)  
Signature Date: 2025-10-14 - 2:53:46 PM GMT - Time Source: server
-  Agreement completed.  
2025-10-14 - 2:53:46 PM GMT