

SLA Board Meeting - November 4, 2025

The board meeting began with roll call and the approval of October 2025 minutes. Casey Holmes presented the financial report, noting a forecasted net income of \$219,000 and a 30-day cash on hand. Enrollment is at 893, with a target of 1,000. The school is participating in a four-year School Improvement Program, showing improvements in student engagement and behavior. The winter intersession saw high participation, with 120 high school students enrolled. A potential conflict with the MLS Cup finals on May 28 threatens the graduation venue. The board discussed the need for a calendar amendment and director evaluations.

Action Items

- [] Discuss the evaluation of the school's financial services and bring a recommendation to the board in December.
- [] Provide feedback on the sample director evaluation form to Sam within the next 1-2 weeks.
- [] Send out the sample director evaluation form again for board feedback.
- [] Bring the finalized director evaluation process back to the board for adoption in December.

Outline

Roll Call and Pledge

- Speaker 1 and Speaker 2 conduct the roll call, confirming the presence of Darrell Robinson, Rebecca Burns, Sam Gibbs, Casey Holmes, and Ashley Santiana.
- Speaker 2 adjusts the volume and confirms the quorum.
- The Pledge of Allegiance to the flag of the United States of America is recited.
- Speaker 3 shares the agenda and requests a motion to approve the minutes from October 7, 2025.
- The motion to approve the minutes is seconded and approved by the board members.

Financial Report by Casey Holmes

- Casey Holmes presents the financial report, noting that the budget is looking a little tight but manageable.
- The merging of two schools has introduced some financial uncertainties, but the state will provide final funding numbers on November 20.
- The forecasted net income is \$219,000, slightly above the debt service ratio of 1.10.

- Local revenue has been collected more than anticipated, while state and federal revenues are still being updated.
- Expenses are generally within budget, with some exceptions like property services and supplies.

Enrollment and Staffing Updates

- Speaker 2 provides an enrollment update, noting a slight increase from October to November.
- The school is currently at 893 students, with a few more expected to enroll soon.
- Speaker 2 discusses the impact of early graduations on funding and enrollment numbers.
- The school is aiming for a target enrollment of around 1000 students, with specific goals for eighth grade, kindergarten, and senior classes.
- Speaker 2 emphasizes the importance of aligning curriculum and academic language within the school system.

School Improvement Program (SIP)

- Speaker 2 introduces the School Improvement Program (SIP), a four-year cohort sponsored by the state of Utah.
- The program focuses on identifying key elements of instruction and school climate to create growth for students.
- High school data shows improvements in student engagement, with a reduction in off-task behavior.
- Elementary and middle school data also shows improvements, with a focus on reducing transition time and increasing affirmative feedback.
- The program includes professional development for teachers to improve instructional practices and classroom environments.

Winter Intersession Program

- Speaker 2 discusses the winter intersession program, which includes parent and student surveys to gauge interest.
- The high school program offers athletic clinics, non-traditional camps, credit recovery, and original credit courses.
- The elementary school program focuses on reading and math intensive sessions, as well as passion projects and enrichment activities.
- Registration for the high school program saw a high participation rate, with 120 students signing up.
- The program aims to serve the school population well and gather feedback for future improvements.

Graduation Venue Conflict

- Speaker 2 raises a concern about a calendar conflict with the MLS Cup finals scheduled for May 28, the planned graduation date.
- The stadium will be unavailable due to the MLS games, and alternative venues are being considered.
- The board discusses the possibility of changing the graduation date or location to accommodate the event.
- Speaker 1 suggests reaching out to legislators to support bills that would provide flexibility in scheduling events.
- The board agrees to discuss the issue further and consider potential amendments to the school calendar.

Director and Financial Services Evaluations

- Speaker 1 emphasizes the need to evaluate the director and financial services annually.
- A sample evaluation form was created using AI and combined elements from Jordan's evaluation form, Utah educator standards, and other high-performing charter schools.
- The board is asked to review the evaluation form and provide feedback by the next meeting.
- The evaluation process aims to ensure continuous improvement and timely decision-making regarding contracts and job continuation.
- The board agrees to adopt the evaluation form and conduct evaluations in December and January.

Closed Session for Personnel and Security

- Speaker 1 moves to close the meeting for a closed session to discuss personnel, character, and competency, as well as security.
- The motion is seconded and approved by the board members.