495 N. 1500 W. Marriott-Slaterville UT 84404

2025-2026 Teacher and Student Success Plan

School Information:
Name of Administrators: Mark Child (Executive Director), Christina Earl (K-8 Principal), Nissa Green (HS Principal)

Name of School: Venture Academy

In accordance with UCA 53G-7-1304, Venture Academy's Teacher and Student Success Plan is based on the school's Teacher and Student Success Framework which designates allowable expenditures.

Needs Assessment
These goals were developed based on staff, parent, and student surveys; and analysis of data acquired from school and state assessments. The School Improvement Plan goals are presented to the school's board of trustees annually. Venture's current 2025-2026 TSSP Goals were approved by the board on April 22, 2025.

Goals

Goal Overview. Improve assessment practices that verify the effectiveness of curriculum and instruction with respect to student learning.

Goal #1. Basic Knowledge and Skill (BKS). All teachers will improve basic tools of learning by:

a. Identifying/documenting BKS for key subjects they teach.
b. Identifying/creating common assessments for BKS content in each of their subjects.
c. Developing and implementing a plan for evaluating results in terms of improving student and class progress.

Goal #2. Deep Dive or Attention Focusing Topics. All teachers will foster inquiry in their classrooms by:

a. Identifying/documenting Deep Dive Topics (DDT) or Attention Focusing Topics (AFT) for key subjects they teach.
b. Identifying/creating assessments for DDTs or AFTs in each of their subjects.
c. Developing and implementing a plan for evaluating results in terms of improving student and class progress.

Expenditure of TSSA Funds:

1. Forty-percent ($109,100) of the funding provided by the Teacher and Student Success Act for the 2025-2026 school year will be used to support an increase in salaries for teachers, as permitted by the TSSA Framework. The remaining sixty percent will be used to support school goals, as directed by the School Improvement Plan.
2. $87,000 to help pay salary, wages, and stipends for specialists and support staff with a focus on the school's School Improvement Plan and improving student performance.
3. Class size reduction strategies $76,650. Venture works very hard to keep class sizes at 25 or below. This means less funding per class, so these funds help offset that difference.

TSSA Estimated Expenditures

Expense Description	Proposed Budget	Balance
Beginning balance		$272,750
40% toward salary increases	($109,100)	$163,650
School Specialists and support staff (supporting Literacy, Math, and student achievement in all other areas)	($87,000)	$76,650
Class size reduction strategies	($76,650)	$0.00

Supporting Land Trust Goals

The following goals have been developed as part of Venture Academy's 2025-2026 Land Trust Plan. These goals also support our Teacher and Student Success Plan.

Goal 1. All students in grades 6-11 will improve their achievement in math operations from year to year and solve math problems at or above grade level. Our goal is to improve math scores by 5% to increase our improvement towards proficiency on the 2026 RISE and Aspire+ test for grades 6-10 and the 2026 ACT for grade 11.

- Employ 4 math paraprofessionals to provide Tier II supplemental instruction to grades 6 - 11.

Goal 2. All students in grades 3-11 will improve achievement year to year in English Language Arts. Our goal is to be at the state average or higher in ELA on the 2026 RISE/Aspire+ test for grades 3-10 and the 2026 ACT for grade 11.

- Purchase 100 new Chromebooks to support English language arts.
- Employ 2.0 English Language arts paraprofessional to provide Tier II support to students who need extra support.