

ENTHEOS ACADEMY BOARD MEETING MINUTES

September 25, 2025 6:00pm

Held at Entheos Academy Kearns Campus

4710 West 6200 South Kearns, UT 84118

OPENING

- I. Roll Call
 - a. Board Members Present: Karen Bogenschutz, Rod Eichelberger, Jaren Gibson (arrived 6:07 pm)
 - b. Board Members Excused: Xazmin Prows, Deb Ivie
 - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Alisha Cartier
 - d. Administrators Excused: Brian Cates of Red Apple
 - e. Time: (6:04 pm)
- II. Meeting Opened by Rod Eichelberger (6:04 pm)
- III. Pledge of Allegiance led by Rod Eichelberger (6:04 pm)
- IV. Mission Statement by Karen Bogenschutz (6:05 pm)
- V. Entheos Value Presentation by Denise Mathews (6:06 pm)
 - a. Value: Integrity

PUBLIC COMMENT

- I. Public Comment: (6:19 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:19 pm)
 - a. District: Esther Blackwell - highlight change to doing lottery earlier, firearms training, teacher merit awards
 - b. Kearns: Denise Mathews - carpool signs, 6th grade adventure trip, recognition awards
 - c. Magna: Jason Bennion - mobile food pantry, adventure trip, 7th grade trip, Discovery. Left over food from adventure trip added to food pantry
- II. Staff Recognitions (6:27 pm)
 - a. District: Stormy Hill
 - b. Kearns: Alicia Laird, Jacinta Red Thunder, Brian Thompson
 - c. Magna: Sarah Wright, Frank Towle, Sarah Jordan
- III. School Presentation: Introduce Kearns new staff (6:35pm)
 - a. Chloe Stokes, 3rd grade
 - b. Heather Johnson, 3rd grade
 - c. Aileen Zendejas, 1st grade
 - d. Katrina Duncan, Special Education Teacher
 - e. Aviry Stratton, PE/Adventure Teacher
 - f. Mason Baker, Student Support Specialist
- IV. Budget and Finance Report by Esther Blackwell (6:45 pm)

- a. Looking great, on track. 17% of the school year. 7.85% operating margin. Corrected days cash on hand. 321 days on hand. Enrollment is high. Allowing to come back down without having to back fill. Expenses. PTIF is increasing nicely. Audit update. Red Apple working on final report. Certified today and sent to state this afternoon. Moody's rating update. They would not be upgrading any school but because Entheos is so strong BAA3 to BAA2 with a positive outlook. Strong for a small charter school. Low risk for investors. Reserve study completed first draft. The finance committee will meet next week. Study presented next meeting.
- V. Mission of Entheos Grant Committee Report by Rod Eichelberger (6:49 pm)
 - a. Updated grant letter with new dates, new timeline. Emailing to Esther Blackwell - make sure it is good and to send out to everyone. Also share with the board. Get communicated out to staff.

DISCUSSION ITEMS

- I. Board Development by Rod Eichelberger (6:50 pm)
 - a. Email with calendar of training from UPAC. Alisha Cartier to send again. Everyone picks one to attend and then you will report on it.
 - b. Book - Anxious Generation. Get a book from Sue Talmadge before we leave.
- II. Policies for discussion by Sue Talmadge (6:52 pm)
 - a. 2502 Charter Trust LAND Council Election Procedures
 - b. 3104 Conflicts of Interest
 - c. 3500 Website Guidelines
 - d. 5301 Wellness Policy
 - e. 5401 Bullying and Hazing
 - f. 5500 Discipline Policy
 - g. 5310 Emergency Safety Interventions (ESI)
 - h. 4111 LEA-Specific Licenses

ACTION ITEMS

- I. Approve minutes from August 28, 2025 (7:00 pm)
 - a. **Rod Eichelberger motions we approve August 28, 2025 board meeting minutes. Second by Karen Bogenschutz.**
 - b. **Vote Jaren Gibson - aye, Karen Bogenschutz - aye, Rod Eichelberger - aye**
- II. Approve Consent Agenda (7:00 pm)
 - a. **Rod Eichelberger motions we approve September 25, 2025 Consent Agenda. Second by Jaren Gibson.**
 - b. **Vote Jaren Gibson - aye, Karen Bogenschutz - aye, Rod Eichelberger - aye**
- III. **MOTION** (7:01 pm)
 - a. **Rod Eichelberger motions to approve 2502 Charter Trust LAND Council Election Procedures. Second by Karen Bogenschutz.**
 - b. **Vote Karen Bogenschutz - aye, Jaren Gibson - aye, Rod Eichelberger - aye**
- IV. **MOTION** (7:01 pm)
 - a. **Rod Eichelberger motions we approve Policy 4111 LEA-Specific Licenses. Second by Jaren Gibson.**
 - b. **Vote Jaren Gibson - aye, Karen Bogenschutz - aye, Rod Eichelberger - aye**
- V. **MOTION** (7:03 pm)

- a. **Rod Eichelberger motions to approve Megan Loforti for an LEA-Specific elementary license and middle school math endorsement. Second by Karen Bogenschutz.**
 - b. Discussion: we don't try to do these. Doing an interim until state comes through on their end. Esther Blackwell clarifies she has to take a praxis exam and won't have time to get back right away. Want to make sure we have top quality licensed educators.
 - c. **Vote: Karen Bogenschutz - aye, Jaren Gibson - aye, Rod Eichelberger - aye**
- VI. **MOTION (7:04 pm)**
- a. **Rod Eichelberger motions to move to closed session to discuss security personnel, devices, or systems. Jaren Gibson second.**
 - b. **Vote Karen Bogenschutz - aye, Jaren Gibson - aye, Rod Eichelberger - aye**
 - c. Invited to attend: Directors (Esther Blackwell, Denise Mathews, Jason Bennion), Sue Talmadge, Rod Eichelberger, Karen Bogenschutz, Jaren Gibson, Alisha Cartier

ADJOURN

- I. Time: 7:26 pm
- II. **Motion: Karen Bogenschutz motions that we adjourn, Rod Eichelberger second.**
 - a. **Vote: Jaren Gibson - aye, Karen Bogenschutz - aye, Rod Eichelberger - aye**

ENTHEOS ACADEMY

EXCELLENCE • SERVICE • LEADERSHIP

AFFIDAVIT

Entheos Academy School Board Closed Session

Thursday, 25 September 2025

Entheos Kearns Campus

4710 West 6200 South Kearns, UT 84118

This closed session was held to discuss security personnel, devices, or systems according to Utah Code 52-4-2-205.



9/30/2025

Rod Eichelberger
Entheos Academy Board Chair

Date