



## Child Abuse and Neglect

Reporting Rule: R277-401

Law: Section 62A-4A-412

### Policy:

A Ranches Academy employee, who knows or reasonably believes that a child has been neglected, or physically or sexually abused, shall immediately notify the director as well as appropriate authorities

### Procedure:

1. Any staff member that suspects a child is being abused will notify the director with a written statement describing the concern.
2. The director will notify the proper authority, which may include the school resource officer, DCFS or other law enforcement agency.
3. Any and all concerns will be kept confidential and the anonymity of the employee will be protected.
4. All school personnel will attend a yearly training presented by DCFS on mandated reporters and child abuse and neglect.